

Get to Know the Leader



Michael Pavle has been a proud part of Henry Ford St. John Hospital since 2009, beginning his career as a Patient Care Technician before advancing to an RN Extern and earning his BSN from Oakland University in 2011. His first RN role in trauma laid the foundation for his leadership journey, eventually leading him to serve as Assistant Manager on 7 North and, since 2022, as the Clinical Nurse Manager of the 33-bed Orthopedic & Neurosurgical Unit.

Today, Michael leads a dedicated team of nearly 70 nurses and patient care technicians. His leadership philosophy is simple yet powerful: “I work for my team, they don’t work for me.” His focus is on ensuring his team has everything they need to provide safe, effective, and compassionate care.

When asked about his favorite part of working at [Henry Ford Health](#), Michael doesn’t hesitate: the people. From outstanding physician partners and supportive nursing leadership to his dedicated 7 North team, he finds true joy in the relationships and culture that define Henry Ford Health. “Our culture is people-centered. Every team member is valued, and feedback is encouraged.”

Michael also values the accessibility of leadership within the system. He highlights how leaders like the CNO and Nursing Directors are visible, approachable, and responsive—something that continues to inspire him in his role.

Outside of work, Michael is a devoted family man who treasures time with his wife, three children, and their mini Goldendoodle, Maci. 🐾 Whether he’s coaching baseball for his sons or cheering on his daughter at competitive dance performances, he finds joy in being present for life’s most meaningful moments.