

Our Commitment to Community



HENRY
FORD
HEALTH®

Deeper Impact, Broader Reach, and Stronger Partnerships — Henry Ford Health’s Commitment to Community

Born in Detroit and dedicated to Michigan’s future, Henry Ford Health anchors and strengthens communities across the state. In 2025 alone, we delivered a record \$1.6 billion in community benefit, expanded essential services, and strengthened partnerships that help families live healthier, fuller lives. This includes providing \$1.1 billion in uncompensated care, ensuring vulnerable communities and populations can access high-quality healthcare regardless of their socio-economic standing.

But our commitment goes far beyond clinical care. We are expanding social needs programs, deepening neighborhood partnerships, strengthening our response to persistent health inequities, and building the future of health through innovation, research, and education.

Across southeast Michigan, mid-Michigan and beyond, we show up – in block clubs, churches, schools, community centers, living rooms, mobile clinics, shelters and more – to listen, partner, and invest where it matters most.

Community Benefit Overview

Community Health Programming

Mission

Bring prevention, screening, and practical health support out of the clinic and into everyday life, from neighborhoods and schools to faith spaces and community hubs, so more people get care earlier and stay healthier longer.

In 2025, our community health efforts reached people where they live, learn, work, and worship. Programs like *Generation With Promise*, school-based health centers, community health fairs, mobile vaccines, and screenings helped thousands manage chronic conditions, access nutritious food, stay up to date on vaccinations, and receive important preventive care. Collectively, these efforts represent more than \$31 million in voluntary community benefit activities in 2024, reaching 586,121 people across 3,292 events and programs systemwide.



Healthy Heart

Our Healthy Heart initiative has been providing free, life-saving heart screenings to the community since 2005. In 2026, we screened a record 1,641 patients in a single day across nine locations, including sites in Wayne, Oakland, Macomb, Genesee and Jackson counties. That was up from nearly 1,000 patients in one day across six locations in 2025 and four locations in 2024. Participants receive a free whole heart checkup, including an electrocardiogram (EKG), all at no cost to them.

"The Healthy Heart project [is] a huge success on many levels. It's Henry Ford Health reaching out to the community to say, 'we are here to support you.' We want our community to be healthy, and these screenings are an integral part of our mission."

- Dr. Shukri David, chief of cardiology at Henry Ford Providence Southfield

Men’s Health Event

We sponsored and supported the Michigan Men’s Health Foundation’s 15th annual Men’s Health Event at Ford Field – a community event focused on providing free screenings and advancing health-related education for men. Since 2011, the event has provided over 118,000 free screenings to over 10,000 attendees.

Each year, the Men’s Health Event provides full health and wellness services, including vitals screening, bloodwork, flu vaccinations, HIV testing, colorectal cancer screening, skin cancer screening, hearing tests, eye exams, diabetes testing, COVID-19 booster vaccines, and more.

Social Determinants of Health

Mission

Treat the barriers that shape health long before symptoms show up across food, housing, transportation, safety, and digital access by identifying needs early and partnering with communities to remove obstacles to care and recovery.

Donor Breast Milk Bank

Based in Jackson and serving families across the state, our donor Milk Bank is the first of its kind in the region. In 2026 alone, it provided more than 25,000 bottles of donated breast milk to babies in need both in and out of the hospital setting. Breast milk is proven to reduce risk of sudden infant death syndrome, along with many other health benefits. The need for donor human breast milk in Jackson is especially great; nearly 12 percent of people in Jackson County live in poverty and the area consistently reports some of the highest infant mortality rates in Michigan. Since opening in 2023, the milk bank has accepted more than 425,000 ounces of donated milk – and is on track to cross the half million mark in early 2027.

Stay Home Safe

In partnership with Habitat for Humanity Detroit, we relaunched Stay Home Safe (formerly Return Home Safe) in 2025 – a fall-prevention program that treats and recognizes safe housing as healthcare by making practical home modifications for older adults at high risk of falling. In the program’s initial phase, 111 older adults received targeted repairs at an average direct cost of about \$580 per participant—at no cost to them. A 2025 WHO case study reported that fall-related ED visits dropped from 12.6% to 2.7% and hospital admissions fell from 6.3% to 1.8% in the 90 days after the intervention, along with a \$260,044 reduction in total hospital charges across the cohort.

Mobile Mammography

In 2025 we further expanded access to breast cancer screening through the Anthony L. Soave Mobile Mammography program, bringing 3D mammograms (digital breast tomosynthesis/DBT) directly to neighborhoods, community partners, and workplaces. The unit is designed to reach uninsured and under-insured women who may face barriers to routine screening. It travels throughout Wayne, Macomb, and Oakland counties.

Today, about 75% of mobile mammography screenings are completed in the community, including visits to Federally Qualified Health Centers, community service organizations, and churches, making preventive care easier to access where people already live, work, and gather.



Clinical Excellence & Innovation

Mission

Deliver world-class specialty care and breakthrough innovation — and make sure it reaches the people who need it most — by turning leading-edge medicine into real-world outcomes across Michigan.

As a national leader in advanced specialty care, Henry Ford Health is expanding access to complex care and services, including cancer, trauma, cardiology, behavioral health, and surgical innovation. Our work through Henry Ford Health + Michigan State University Health Sciences is deepening research, expanding clinical training, and accelerating breakthroughs in cancer, neuroscience, cardiovascular health, and precision medicine. In 2025 alone, this translated to 1,300+ no-cost mammography screenings across Southeast and South-Central Michigan, 3,260 school-based mental health services for students, and more than 88,000 social needs identified and addressed through community referrals.



Research & Academics

Mission

Advance science *with* our communities, expanding representation in research, accelerating discovery, and training the next generation of clinicians. We continue to expand our role as one of Michigan’s leading academic and research institutions by advancing discovery in ways that are more inclusive, more trusted, and more likely to improve outcomes. Across our research and education work, we focused on broadening who is represented in science, using new tools and technologies to move breakthroughs faster, and partnering with communities so the benefits of innovation reach the people who need them most.



RYSE MED

The RYSE MED program helps students explore clinical, research and administrative healthcare careers by pairing hands-on learning with mentorship and a community health focus, opening doors for young people who might not otherwise see themselves in medicine or discovery. Approximately 30 high school scholars from Metro Detroit take part in this free, year-long experience annually, building real-world exposure to healthcare settings, strengthening their academic and career readiness, and connecting them with 15+ student mentors and dozens faculty mentors who help them navigate next steps toward college, training, and future roles in the health professions.



And More

We also continued to expand our role as one of Michigan’s leading academic and research institutions, focusing on:

- Increasing representation in and access to cancer clinical trials
- Conducting more than 225 community-engaged research studies
- Growing the All of Us cohort, with a strong focus on underrepresented and low-income participants
- Expanding youth access to clinical and research careers through the Pathways to Healthcare Careers Program

These efforts not only advance science – they build representation, trust, and equitable outcomes.



Commitment to Detroit

Mission

Stay rooted, show up consistently, and invest for the long haul, partnering with Detroit neighborhoods to build health, opportunity, and belonging, because a health system’s credibility is proven by what it does outside its campuses.

Detroit is our home, and we continue to invest in its future. In 2025, we strengthened on-the-ground neighborhood engagement through: Most visibly, our \$2.2 billion Destination: Grand expansion — anchored by a \$600 million Community Benefits Agreement — is reshaping Henry Ford Hospital and the New Center neighborhood for generations to come.

- Regular attendance at block club meetings, cleanups, and city-sponsored events
- Four community meetings each year, hosted near our main campus
- Ongoing engagement with elected officials
- Our community newsletter, Connections, is distributed regularly to Detroit residents

High School Mentorship Program

Our commitment isn’t just about engagement; it’s about changing lives. We’re investing in Detroit’s next generation of healthcare leaders through initiatives like the Department of Surgery High School Mentorship Program, a hands-on pipeline designed to reduce disparities in medicine and help ensure our future workforce reflects the communities we serve.

In the 2024-2025 school year, 420 Detroit-area students spent Saturday mornings at Henry Ford Hospital’s Surgical Simulation Suite, learning practical skills like suturing, knot tying, and minimally invasive simulation techniques. In the same year, we gave out 25 \$1,000 paid summer internships to high school students, who were each paired with a physician. As the program’s impact grows, we are proud to be teaming with Dean of MSU’s College of Education. The free, three-part program includes school visits from surgeons, hands-on Saturday sessions at the Surgical Simulation Suite, and a 7-week paid summer internship — each component designed to meet students where they are on the path to a healthcare career.

"My main goal is to show students that they have the ability to succeed in whatever field they want. My saying is that 'if you can see it, you can be it.' I simply want to provide the students with role models and expose them to life as a professional."

– Dr. Ikenna Okereke, Vice Chair, Department of Surgery



Destination: Grand

The biggest sign of our commitment to Detroit is Destination: Grand – a historic \$2.2 billion expansion of Henry Ford Hospital, which is part of a broader \$3.3 billion project with Michigan State University and Detroit Pistons to reinvest in the New Center neighborhood. Designed to strengthen care access for the region while helping build long-term opportunity in the city, the project is estimated to support about 9,000 jobs overall – approximately 8,200 construction jobs and 700 permanent jobs after completion in 2029. The estimated \$600 million Community Benefits Agreement includes \$310 million in uncompensated care funds, plus funding for research, infrastructure, and green spaces.



High-Value Care

Mission

Redesign care around what people actually need: better health, better experience, and lower cost by coordinating medical, behavioral, and social support to prevent crises, reduce avoidable hospital use, and help people thrive over time.

Our commitment to high-value care grew in 2025 through partnerships with free and reduced-cost clinics, behavioral health integration, and expanded access to Henry Ford Health Medicare Advantage, ensuring more seniors can access affordable, coordinated care.

Health Alliance Plan by Henry Ford Health

Together with our health insurance subsidiary, Health Alliance Plan by Henry Ford Health, we bring insurance coverage and care delivery closer together so more people can access coordinated, affordable care. In 2024, Henry Ford Health and Health Alliance Plan launched their first co-branded Medicare product, Henry Ford Health Medicare Advantage powered by Health Alliance Plan, which includes \$0 premiums and \$0 primary care copays and offers some of the richest benefits in Health Alliance Plan’s portfolio. Health Alliance Plan now serves more than 500,000 members across Michigan, strengthening our ability to improve outcomes while reducing the total cost of care.

"Bringing together the provider and payer sides of healthcare allows us to break down barriers, improve care coordination and focus on what matters most — healthier people and communities."

– Robin Damschroder, President, Value-Based Enterprise & CFO, Henry Ford Health

WIN Network

In Detroit, the WIN Network pairs prenatal care with community health workers and wraparound support to improve outcomes for moms and babies. Compared to controls, WIN participants were less likely to be admitted to the NICU (6% vs. 10%) and less likely to experience preterm birth (13% vs. 17%). In WIN’s enhanced prenatal care cohort, among 288 births, 93% were full-term, 6% were low birthweight, and 96% of mothers initiated breastfeeding, showing what happens when care is coordinated around what families need.



Supporting Healthy Aging

In Oakland County, we are extending health education into senior centers and community organizations as our populations age. Through partnerships with the West Bloomfield Connect Senior Center, Birmingham Next and Jewish Family Services, our physicians, nurses, dietitians, therapists and other experts provide free educational programs on topics ranging from nutrition and fall prevention to brain health, sleep apnea and stroke prevention. These ongoing partnerships give older adults trusted, practical information to help them stay healthy and connected to the resources they need.

Trauma Recovery Centers

We’re also supporting trauma survivors beyond the hospital walls so recovery isn’t derailed by untreated behavioral health needs, instability, or lack of access. In 2023, Michigan lawmakers allocated \$4 million in federal funds to establish two Trauma Recovery Centers (TRC) statewide. Henry Ford Health opened the first TRC in Michigan, connecting survivors to mental health care, care coordination, and practical support free of charge.

Studies show the TRC model is 34% less costly than traditional fee-for-service care and is linked to a 56% higher likelihood of returning to work with more than 40% reductions in PTSD and depression symptoms – exactly the kind of long-term impact value-based care is built for.



Populance

Through Populance, our population-health subsidiary, we advanced new tools and care pathways to reduce hospitalizations, close care gaps, and support complex and chronically ill patients across Michigan. As of 2025, the Populance clinical team included 140 nurses, social workers, dietitians, certified diabetes educators, occupational therapists, and care coordinators, with case managers embedded in more than 39 clinics across Southeast Michigan. Populance serves more than 500,000 lives, and in 2025 reported an approximate 25% increase in ambulatory case management while maintaining the same physician footprint. Populance also achieved a 20% reduction in hospital readmissions among patients who participated in the Transitions of Care program.

"Populance knits together information from physicians, hospitals and health plans, as well as patients themselves, allowing our nurses, social workers, and other health professionals to help physicians meet the medical and social needs for community members who need help the most."

– Dr. Christopher Stanley, president of Populance



Diabetes Care Connection

Populance’s Diabetes Care Connection (DCC) program offers education, expert guidance and tools that promote lasting health improvements for people who have or are at risk of developing diabetes. The DCC team also coordinates the Diabetes Empowerment Group, which hosts three monthly virtual sessions, as well as in-person events, panel discussions with physicians, and live cooking demonstrations—all free and open to the public.

Economic Development & Anchor Commitment

Mission

Use our nonprofit strength to expand access to care and strengthen the local economy, through uncompensated care, jobs, purchasing, and place-based investment, because community health depends on financial stability, too.

We’re investing in the economic strength of the neighborhoods we serve, because health is shaped by stable housing, strong local businesses, and good jobs.

Building a Safer Downriver

At Henry Ford Wyandotte Hospital’s annual Community Safety Fair, we provide education and resources to more than 400 people on topics ranging from driver, electrical and water safety to fall prevention and emergency preparedness. In 2026 alone, the event provided 175 free bicycle helmets and 70 life jackets, along with hands-on CPR and Stop the Bleed demonstrations and safety demonstrations from local EMS, police, firefighters and DTE.

Midtown Detroit Partnership

Our anchor work shows up block by block. Through a partnership with Midtown Detroit, Inc., we helped stabilize the area around Henry Ford Hospital by supporting 35 owner-occupied households with exterior repair grants of up to \$7,500 and backing six legacy businesses with façade improvement grants of up to \$25,000. Building on that neighborhood-first approach, the Future of Health Community Benefits commitments were on track in 2025 to include a \$2 million in the Home Repair Fund.



And More

- Henry Ford Health also invests directly in the economic strength of the neighborhoods we serve, through initiatives that go beyond our anchor network commitments, including:
- Support for 35 households receiving home repair assistance near our flagship Detroit campus
 - Façade improvement grants for legacy small businesses on West Grand Boulevard, near Henry Ford Hospital
 - Continued work with Midtown Detroit on housing preservation
 - Local hiring goals, workforce development partnerships, and apprenticeship pathways
 - The Elijah McCoy Shared Linen Processing Facility, which employs approximately 100 Detroit residents with competitive wages and benefits

Philanthropy

Mission

Turn generosity into measurable health impact, fueling access, discovery, and community solutions that wouldn’t happen otherwise, and giving partners a direct way to move from caring about health inequity to changing it.

Philanthropy remained a driving force in 2025. With \$115 million in new pledges in 2025 and a total of \$630 million raised, donor partnerships continued to expand what’s possible, from research and education to access and community health.



Shari and Stanley Finsilver OncoStat

To us, philanthropy is about what becomes possible when community members and partners invest in this work alongside us. Major gifts can accelerate access, scale what works, and deliver immediate, measurable impact for patients. One example: a \$2 million gift from Shari and Stanley Finsilver established and expanded OncoStat, a same-day oncology support clinic designed to keep patients safe and on track with treatment.

In published outcomes among head and neck cancer patients receiving radiation therapy, ER visits dropped from 86 to 12 and inpatient admissions fell from 172 to 36 after OncoStat launched, with about 90% of visits ending in discharge home. This is but one clear example of how philanthropy can translate directly into better care and fewer avoidable hospital visits.

"We're grateful to be able to make this gift to support something that's very close to our hearts. We watched our daughter-in-law face challenges firsthand through her cancer journey. Being able to support the expansion of OncoStat to create access to real-time care for our community and beyond means the world to us."

– Shari Finsilver, Henry Ford Health Foundation Board member and philanthropist



Game On Cancer: A new year of impact in 2025

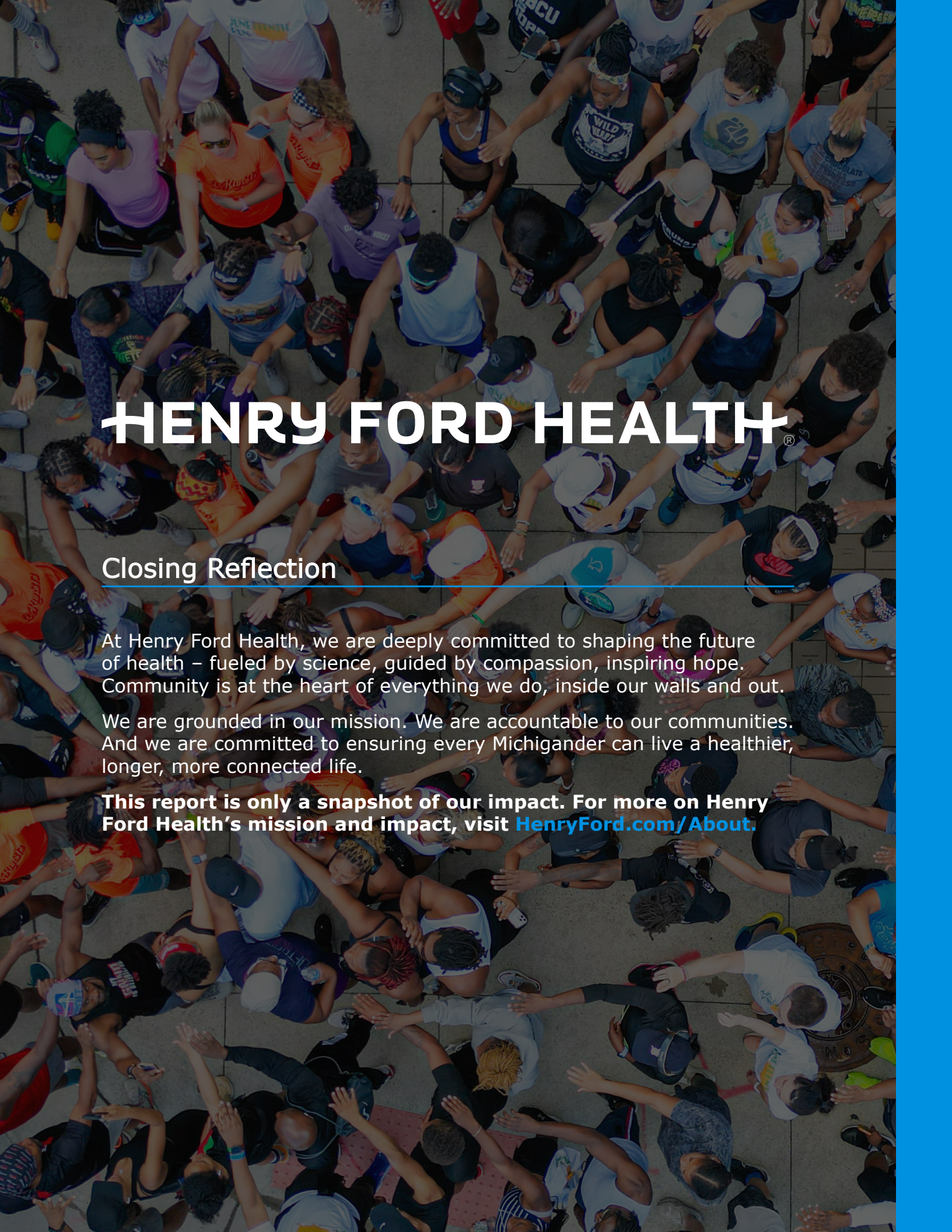
For more than a decade, Henry Ford Health’s Game On Cancer initiative has been a source of strength for patients and families navigating one of life’s hardest battles. Cancer doesn’t pause for real life. Bills still come, gas tanks still need filling and dinner still needs to be on the table. That’s why Game On Cancer has grown far beyond clinical support, meeting people where they are and helping them shoulder the weight of everyday challenges.

Powered by the Detroit Lions, committed corporate partners, enthusiastic volunteers and passionate fundraising teams, Game On Cancer is on a mission to remove the financial roadblocks that stand between patients and the care they deserve. This community-powered effort helps cover essentials such as housing costs, groceries, utilities and transportation to and from appointments—practical support that brings immediate relief during an overwhelming time.

But the impact doesn’t stop there. Game On Cancer also drives forward-thinking research, supports innovative therapies that bring comfort and healing—acupuncture, massage, exercise programs and more—and strengthens survivorship resources so patients have a caring community long after their treatment ends.

\$10.8M	12,000
total raised in donations, including over \$1.1M in 2025	patients supported





HENRY FORD HEALTH®

Closing Reflection

At Henry Ford Health, we are deeply committed to shaping the future of health – fueled by science, guided by compassion, inspiring hope. Community is at the heart of everything we do, inside our walls and out.

We are grounded in our mission. We are accountable to our communities. And we are committed to ensuring every Michigander can live a healthier, longer, more connected life.

This report is only a snapshot of our impact. For more on Henry Ford Health's mission and impact, visit HenryFord.com/About.