



VENDOR ONLY FREQUENTLY ASKED QUESTIONS: VACCINE REQUIREMENT

Are all Henry Ford team members required to get the COVID-19 vaccine?

Yes, all Henry Ford team members and medical staff must be vaccinated by September 10, 2021 unless an exemption applies.

What does vaccinated mean?

To be vaccinated you must have had two doses of the Moderna or Pfizer vaccines, or a single dose of the Johnson & Johnson vaccine by September 10, 2021.

Why is Henry Ford requiring the COVID-19 vaccine?

We deeply care about the health, safety and wellbeing of our team members and are serious about safety and protecting our patients, members, partners, and each other – and that means doing everything we can to prevent the spread of COVID-19. The vaccine is the single best way to prevent and stop the spread of COVID-19.

Will new hires into Henry Ford have to be vaccinated?

Yes, anyone employed by Henry Ford Health System will be required to receive the COVID-19 vaccine.

Does this requirement apply to students and volunteers?

Yes. Students and volunteers must be vaccinated.

Are vendors required to be vaccinated?

Yes, any on-site vendor who may come in contact with our employees, members or patients must be vaccinated.

Does the requirement apply to temporary workers and contractors?

Yes, temporary employees are required to be vaccinated as well as contractors who may come in contact with our employees, members and patients and will be in Henry Ford or HAP facilities routinely over time.

Can my contract be terminated if I do not get the COVID-19 vaccine?

We require all team members and vendor partners to get the COVID-19 vaccine as it is a condition of doing business with Henry Ford. Your contract may be terminated if you are not vaccinated by September 10, 2021, or if you do not have an approved religious or medical exemption. **Note: Alternative arrangements can be made for vendors that are required to be onsite (ex. alternative vendor representative to service the Henry Ford account).** To be vaccinated you must have had two doses of the Moderna or Pfizer vaccines, or a single dose of the Johnson & Johnson vaccine.

Not for Distribution

Where can I get my COVID-19 vaccine?

- Walk into any of Henry Ford's large vaccination sites. For a schedule of locations and hours, visit the [OneHENRY COVID-19 vaccine page](#). You also can schedule an appointment at henryford.com/vaccine.
- Walk in or make an appointment at any place offering the vaccine like CVS, Meijer, etc. **Do I have to get the COVID-19 vaccine at Henry Ford?**
No. If you are vaccinated at a non-Henry Ford location, [simply](#) submit proof of vaccination to your supervisor or manager or scan/email a copy to our Vendor Management Department c/o: jcanty1@hfhs.org

What do I do if I am not able to be vaccinated for medical or religious reasons?

You will need to complete and return medical or religious exemption attestations.

Does it matter which vaccine I receive (Pfizer, Moderna, or J&J)?

No. You may receive the Pfizer, Moderna or Johnson & Johnson vaccine.

What if I am pregnant? Can I wait until after my baby is born to receive the vaccine?

The vaccine is safe to receive while pregnant and studies have shown that the vaccine not only protects you but also may offer some protection to your baby, too. If you choose to wait and receive the vaccine after your pregnancy, you should complete and return the medical exemption attestation.

What if I have a health condition that would make vaccination risky?

You should consult with your physician and may request a medical exemption attestation.

Is it safe to require the vaccine before it has full FDA approval?

Yes. Serious adverse events ("side effects") are very rare after COVID-19 vaccines. In the United States more than 163 million people received at least one dose of a COVID-19 vaccine. Over 130 million people are fully vaccinated. The Food and Drug Administration and Centers for Disease Control & Prevention continue to monitor the safety and effectiveness of the vaccines.

Is it legal to require the COVID-19 vaccine?

Yes. State and federal employment laws allow private companies to mandate vaccinations.

If I had COVID-19, am I still required to have the vaccine?

Yes. All Henry Ford team members and vendors are required to receive the vaccine.

Vaccinations must be fully completed (both doses for Pfizer and Moderna) no later than September 10th, 2021.