

HENRY FORD HEALTH SYSTEM

Leveraging Innovation for Performance Excellence and Growth

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Henry Ford Health System's Core Competencies

- Innovation Discovering and applying new knowledge in techniques, technology, processes, services, and structures
 - Clinical Research & Technology
 - Facilities
 - Services and Access Points
 - Processes
- Care Coordination Proficiency in coordinating care across the continuum, teams
- Partnering/Collaborating Relationship- building with patients, stakeholders, others





Innovation

"Making meaningful change to improve products, processes, or organizational effectiveness and creating new value for stakeholders. Innovation involves the adoption of an idea, process, technology, product, or business model that is either new or new to its proposed application."

Baldrige Criteria for Performance Excellence









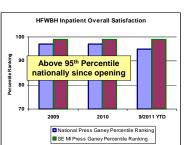






Henry Ford West Bloomfield Hospital – Example of Deploying Best Practices Hospital rooms decigned with input

- Hospital rooms designed with input from all stakeholders
 - ➤ Rooms duplicated at Henry Ford Hospital's new Henry Ford II pavilion
- Talent based employee selection tool piloted to select new hospital staff
 - Now selecting a tool for all business units
- Focus on high-touch service and first impressions
 - Training for all employees on first impressions and service recovery







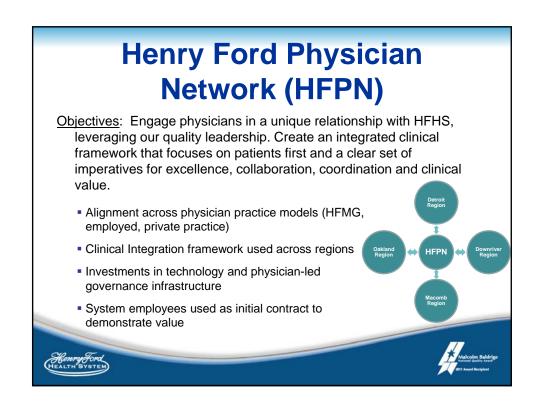


 Inside Connection – employee ambassador program









National Best Practice Safety Innovations

HFHS Process	HFHS Outcome	Validation
Perfect Depression Care Model	Up to 180 lives saved from 2002 to 2011	Codman Award (TJC) 2006 Nat'l Suicide Action Alliance (HHS) 2011
Sepsis Bundle and Deployment	In the last 12 months 211 deaths prevented	New England Journal of Med., Kaiser, HCA, others
No Harm Campaign	16,360 fewer harm events over the past three years	AHA Quest for Quality Award 2010 VHA Patient Safety Leadership Award 2009 John M. Eisenberg Patient Safety and Quality Award 2011 (NQF and TJC)
Dialysis Catheter Antibiotic Lock	Prevent 80 catheter infections annually	Nat'l Kidney Foundation of MI Innovations Award 2011
NSQIP Execution and Deployment	1,000 fewer procedural harm events annually	American College of Surgeons National Initiative Consultants 2009-2011
Pharmacist Directed Anticoagulation Service	Out of Range Test Results Decreased by 80%	CMS Partnership for Patients Best Practice 2009 ASHP Safety Award





