

Requirements for Completion of PGY1 Residency Program

Henry Ford Hospital, Department of Pharmacy Services

In order to receive a certificate of completion from Henry Ford Hospital PGY1 residency program, by the end of residency, residents must achieve the following clinical and operations “milestones” as assessed by the PGY1 RAC. This assessment will occur on a monthly basis and be documented in RAC meeting minutes in addition to the resident’s developmental plan.

Required for Graduation
Provide direct patient care services to a full floor of patients on a general practice unit rotation <ul style="list-style-type: none">• Educate at least 50 patients by the end of residency (OBJ 1.1.2)• Have satisfactory performance on Thunderdome cases (OBJ 1.1.3 to 1.1.5)• Author at least 100 progress/consult notes in the permanent medical record by the end of residency (OBJ 1.1.7)• Complete at least 18 FULL Pharmacy transition-of-care (TOC) or Solid Organ Transplant consults by the end of residency (OBJ 1.2.1)• Complete at least 36 ICU Diabetes TOC or ICU Pulmonary Artery Hypertension (PAH) TOC consults or 36 unique components for a partial Pharmacy TOC consult.
Manage all aspects of the drug distribution system <ul style="list-style-type: none">• On average, be able to verify at least 250 orders per shift within a quarter (OBJ 1.3.1)*• Complete 2 charge pharmacist rotations during weekend staffing (OBJ 1.3.3)• Complete and implement changes for an operations project by the end of residency (OBJ 2.2.2 and OBJ 2.2.3)
Complete a monograph for formulary review by the end of residency (OBJ 2.1.1)
Create and complete a hospital/system medication policy/procedure or protocol (OBJ 2.1.1)
Participate in a medication use evaluation (MUE) (OBJ 2.1.2) <ul style="list-style-type: none">• MUE presented at ASHP Midyear Meeting
Complete a longitudinal project by the end of residency <ul style="list-style-type: none">• Obtain approval for the project by IRB (OBJ 2.2.2)• Present project at Great Lakes Research Conference (OBJ 2.2.5)• A manuscript of publishable quality must be submitted to project preceptor at least 2 weeks prior to graduation (OBJ 2.2.5)
Display a professional commitment to the program and their practice throughout the entire residency <ul style="list-style-type: none">• Meet all due dates on the important date list (OBJ 3.1.1 and OBJ 3.2.4)• Complete all required learning experiences, weekend staffing shifts, and Pharmacy Resident on Call (PROC) shifts (OBJ 3.1.1 and OBJ 3.2.4)• Able to accurately self-evaluate own performance (OBJ 3.1.2)• Attend and be on time at all grand rounds sessions unless excused by a grand rounds coordinator (OBJ 4.1.2)• Actively participate in a Henry Ford Health System committee (OBJ 3.2.3)• Participate in a local, state or national healthcare organization (OBJ 3.1.1)• Participate in at least 1 fundraising event (fall) and 1 community event (spring) during the residency year (OBJ 3.1.1)
Participate in presentations throughout the residency program <ul style="list-style-type: none">• Provide 4 grand rounds presentations by the completion of residency (OBJ 4.1.2)• Provide a 1-hour CE presentation to pharmacy staff by the end of residency (OBJ 4.1.2)
Participate in at least 30 code blue or stroke medical emergencies by the end of residency (OBJ E 5.1.1)

*: Residents are expected to provide order verification during weekend shifts (based on their assigned roles) along with order verification during direct patient care rotations.

The following definitions will be used in evaluating resident progress:

Needs Improvement (NI): Resident performance could potentially result in patient harm or an unfavorable impression on the profession of pharmacy within the institution

Satisfactory Progress (SP): Resident performance is at an appropriate level; however, the resident is not yet ready to perform the objective independently

Achieved (ACH): Resident performance is at an appropriate level and the resident could realistically perform the objective independently