

Requirements for Completion of PGY2 Solid Organ Transplant Residency Program

Henry Ford Hospital, Department of Pharmacy Services

In order to receive a certificate of completion from Henry Ford Hospital PGY2 Transplant residency program, by the end of residency, residents must achieve the following clinical and operations “milestones” as assessed by the PGY2 RAC. This assessment will occur on a monthly basis and be documented in RAC meeting minutes in addition to the resident’s developmental plan.

Required for Graduation
While on each rotation, provide direct patient care services to the transplant patients on service <ul style="list-style-type: none">• Provide appropriate transplant medication education to transplant patients and caregivers independently (OBJ 1.1.2)• Accurately document clinical activities in the permanent medical record (OBJ 1.1.7)• Complete at least 40 Solid Organ Transplant consults by the end of residency (OBJ 1.2.1)
Manage all aspects of the drug distribution system <ul style="list-style-type: none">• Be able to independently verify medication orders for transplant patients in a timely manner while on rotation and in the order verification queue during each weekend shift within a quarter (OBJ 1.3.1)*• Effectively manage drug shortages by providing appropriate alternatives (OBJ 1.3.3)
Complete or revise a protocol, a treatment guideline or a monograph by the end of residency (OBJ 2.1.1)
Complete a Morbidity & Mortality presentation on a potential or an actual safety event (OBJ 2.1.2)
Lead a medication use evaluation (MUE) <ul style="list-style-type: none">• Participate in and/or precept MUE for presentation at ASHP Midyear Meeting (OBJ E4.1.1)
Complete a longitudinal project by the end of residency <ul style="list-style-type: none">• Obtain approval for the project by IRB (OBJ 2.2.2)• Write and submit an abstract to the American Transplant Congress (ATC) meeting or other equivalent transplant meeting (OBJ 2.2.5)• Present project at Great Lakes Research Conference (OBJ 2.2.5)• A manuscript of publishable quality must be submitted to project preceptor at least 2 weeks prior to graduation with goal of seeking publication. The resident will be first author and will be responsible for submission and revisions to a journal (OBJ 2.2.6)
Display a professional commitment to the program and their practice throughout the entire residency <ul style="list-style-type: none">• Meet all due dates on the important date list (OBJ 3.1.1 and OBJ 3.2.2)• Complete all required learning experiences (including orientation, core rotations, and one elective rotation), weekend staffing shifts, and Pharmacy Resident on Call (PROC) shifts (OBJ 3.1.1 and OBJ 3.2.2)• Able to accurately self-evaluate own performance (OBJ 3.1.2)• Attend and be on time at all grand rounds sessions unless excused by a grand rounds coordinator (OBJ 4.1.2)• Actively participate in a Henry Ford Health System committee (OBJ 3.2.1)• Participate in a local, state or national healthcare organization (OBJ 3.1.1)• Participate in at least 1 fundraising event (fall) and 1 community event (spring) during the residency year (OBJ 3.1.1)
Participate in presentations throughout the residency program <ul style="list-style-type: none">• Provide a 1-hour continuing education presentation to pharmacy staff by the end of residency (OBJ 4.1.2 and OBJ 4.1.4)• Deliver Transplant Forum presentations to the pharmacy and/or transplant department monthly (OBJ 4.1.2)

*Residents are expected to provide order verification during weekend shifts (based on their assigned roles) along with order verification during direction patient care rotation.

The following definitions will be used in evaluating resident progress:

Needs Improvement (NI): Resident performance could potentially result in patient harm or an unfavorable impression on the profession of pharmacy within the institution

Satisfactory Progress (SP): Resident performance is at an appropriate level; however, the resident is not yet ready to perform the objective independently

Achieved (ACH): Resident performance is at an appropriate level and the resident could realistically perform the objective independently