



Henry Ford Providence Southfield Hospital

School of Diagnostic Medical Sonography

**2027-2028 Program Booklet**



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# **Diagnostic Medical Sonography Program Officials**

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Please Note:  
Program information stated in this booklet is subject to change without notice.

# TABLE OF CONTENTS

Sponsoring Organization / Program Accreditation .....	4
Philosophy of Education .....	4
Mission Statement .....	4
Profession Description .....	5
Program Goal & Student Learning Outcomes .....	6
Basic Curriculum .....	6-7
Appropriate Clinical Learning Experience .....	7-8
Program Standards / Graduation Requirements .....	9
Admission Procedures .....	10-11
Program Policy Manual.....	11
Early Admission & Waiting List .....	11
Minimal Physical Requirements.....	11
Advanced Placement; Transfer of Credits; Credits for Experiential Learning .....	11
Application Requirements .....	12-13
Selection Criteria .....	13
Student Healthcare Policy .....	13
Pre-program Physical .....	13
Financial Information .....	13-14
Program Time Off .....	14
Student Working During Program .....	14
Equal Opportunity Policy .....	15
Reasonable Accommodations.....	15
Correspondence Address.....	15
Technical Standards Survey.....	16
Program Effectiveness Data .....	17

## SPONSORING ORGANIZATIONS / PROGRAM ACCREDITATION

The School of Diagnostic Medical Sonography at Henry Ford Providence Southfield Hospital (“Henry Ford Providence Southfield Hospital”) is fully accredited in **Abdominal–Extended, Obstetrics, Gynecology and Vascular ultrasound concentrations by Commission of Accreditation of Allied Health Education Program (CAAHEP) upon the recommendation of the Joint Review Committee on Education in Diagnostic Medical Sonography (JRC-DMS) through 2034 (CAAHEP Program #110067).**

**Abdominal-Extended concentration** includes performing sonographic examinations of the abdomen, superficial structures and non-cardiac chest per protocol guidelines with transabdominal transducers and Doppler modes. **Obstetrics and Gynecology concentration** includes performing sonographic examinations of the fetal and pelvis, per protocol guidelines with transabdominal and endocavitary transducers and Doppler modes.

**Vascular concentration** includes the ability to perform sonographic examinations of the arterial and venous (upper and lower) extremity, cerebrovascular: extracranial and intracranial, abdominal vasculature and special vascular system circulations and Doppler display modes.

Effective October 1, 2024, Ascension hospitals in Southeast Michigan and the Greater Flint area became part of Henry Ford Health, which is one of the nation’s leading academic medical centers with more than 100 years of excellence in healthcare and service to the Michigan community. As part of the joint venture, legacy Ascension’s southeast Michigan and Genesys Catholic healthcare facilities have remained Catholic health ministries. Our longstanding commitment to Catholic values, the *Ethical and Religious Directives*, and our Mission of serving all persons with special attention to those who are poor and vulnerable, will remain at the heart of everything we do. Henry Ford Providence Southfield is a full-service community hospital located in the northwest Detroit area and is a teaching hospital directed by the Daughters of Charity of Saint Vincent de Paul with over 125 years of continuous health care services.

Henry Ford Providence Southfield Hospital is fully licensed by the State of Michigan Department of Public Health and accredited by The Joint Commission (TJC). Henry Ford Providence Southfield & Novi Hospitals and Henry Ford St John Hospital Diagnostic Ultrasound Departments are accredited by the American College of Radiology (ACR) in general and vascular ultrasound examinations. The American Institute of Ultrasound in Medicine (AIUM) accredits Henry Ford Providence & Henry Ford St John Maternal Fetal Medicine departments.

## PHILOSOPHY OF EDUCATION

This hospital system is committed to the highest standards of excellence for patient care and recognizes the necessity of quality education as a means of achieving and maintaining this standard. Education implies the art of utilization and dissemination of knowledge. Henry Ford Providence affirms the desire to attain excellence in education for the benefit of those they service. To this end, energies and resources are directed to develop and maintain educational programs of the highest standard. In all areas of education, this institution desires to communicate its distinctive philosophy of excellence and dedication to those who come to learn, and thus, through them to the patients and the community served by the hospital.

### HENRY FORD PROVIDENCE SOUTHFIELD HOSPITAL SCHOOL OF DIAGNOSTIC MEDICAL SONOGRAPHY MISSION STATEMENT

The School of Diagnostic Medical Sonography program administrators, educators, and clinical instructors are dedicated to serving the community by providing quality education along with compassionate patient care under our accreditation standards and guidelines. To achieve these ends, we commit ourselves to support each student in their pursuit to meet the didactic and clinical competencies per the goals and objectives of the sonography program.

## PROFESSION DESCRIPTION

The profession of diagnostic medical sonography includes abdominal sonography, breast sonography, cardiac sonography, musculoskeletal sonography, obstetrics and gynecology sonography, vascular technology, and other emerging clinical areas. The profession requires judgment and the ability to provide appropriate health care services. Medical personnel that perform ultrasound exams are called sonographers. Sonographers are highly skilled medical professionals qualified by education to provide patient services using diagnostic techniques under the supervision of a licensed physician of medicine or osteopathy. The sonographer may provide this service in a variety of medical settings where the physician is responsible for the use and interpretation of appropriate procedures. Sonographers assist physicians in gathering data necessary to reach diagnostic decisions. The sonographer can perform the following:

1. Obtain, review, and integrate pertinent patient history and supporting clinical data to facilitate optimum diagnostic results.
2. Perform appropriate procedures and record anatomic, pathologic, and/or physiologic data for interpretation by a physician.
3. Record, analyze, and process diagnostic data and other pertinent observations made during the procedure for presentation to the interpreting physician.
4. Exercise discretion and judgment in the performance of sonographic and/or other non-invasive and invasive diagnostic services.
5. Demonstrate appropriate communication skills with patients and colleagues.
6. Act in a professional and ethical manner.
7. Facilitate communication and education to elicit patient cooperation and understanding of expectations and respond to questions regarding the sonographic examination. (**\*standards & guidelines at <https://www.caahep.org/>**)

To measure competency, students must successfully complete program academic and clinical requirements to become competent entry level sonographers. Graduates are eligible to take national registry exams by the American Registry of Diagnostic Medical Sonographers (ARDMS). Exam registry fees are the student's personal responsibility to pay. Exams include Sonographic Physics and Instrumentation (SPI), and specialty exams in Abdomen, Obstetrics/Gynecological and Vascular sonography. Passing the Sonographic Physics & Instrumentation (SPI) exam and one specialty exams allows the sonographer to use the professional initials of "**RDMS**" (**Registered Diagnostic Medical Sonography**) after his/her name. In addition, passing the Sonographic Physics & Instrumentation (SPI) exam and the Vascular Technology exam allows the sonographer to use the professional initials of "**RVT**" (**Registered Vascular Technologist**) after his/her name.

Most sonographers work in hospitals, outpatient centers, private doctor offices or mobile ultrasound services. Ultrasound manufacturers also hire sonographers to demonstrate and sell ultrasound equipment and products. Employment opportunities in sonography should be investigated and evaluated by potential candidates. Inquiries concerning the success and outcomes of graduates in obtaining employment is welcomed by the Program Director.

## PROGRAM GOAL

The program goal is to **prepare competent entry level** sonographers in the **cognitive** (knowledge), **psychomotor** (skills), and **affective** (behavior) learning domains for the Abdomen-extended, Obstetrics & Gynecology, and Vascular sonography concentrations.

- ❖ **Cognitive Domain** - the student will successfully apply basic and advanced knowledge of didactic material learned throughout the sonography program
- ❖ **Psychomotor Domain** – the student will competently demonstrate the practical application of their learned skills from the laboratory and the clinical setting throughout the sonography program
- ❖ **Affective Domain** – the student will display appropriate professional interaction, behavior and conduct in both didactic and clinical environments throughout the sonography program

## STUDENT LEARNING OUTCOMES

1. Students will demonstrate ethical patient/sonographer relationships.
2. Students will demonstrate proper physical safety and exam room readiness.
3. Students will demonstrate knowledge of proper ergonomic techniques to reduce repetitive stress related injury.
4. Students will be able to competently perform abdomen, pelvic, obstetrical, vascular and superficial structures sonographic examinations as an entry level sonographer.
5. Students will be able to successfully complete the national registry exams given by the American Registry for Diagnostic Medical Sonographers (ARDMS) in specialties that include: Sonography Principles and Instrumentation (SPI), Abdomen, OB/GYN, and Vascular Technology.

## BASIC CURRICULUM

The School of Diagnostic Medical Sonography at Henry Ford Providence Southfield Hospital is a twenty-one (21) month program with forty (40) hours completed each week. Program hours, including class days, are typically 7:00AM to 3:30PM\* or 8:00AM to 4:30PM\* - Monday through Friday.

\*Program hours vary depending on individual clinical rotations.

**Some afternoon hours are required. Weekend hours are not required.**

Didactic classes are held for approximately six hours per day; one to two days per week. The program total classroom hours are approximately 800 hours. Students are given course syllabi that include course hours, days, expectations, research/image assignments, transcript credits, objectives, grading scale and methodology, reading assignments with lecture and test schedule. Class consists of formal lectures, classroom discussion, review worksheets, case presentations, image review, Sonosim® simulated scanning with case studies, educational models, webinars and lab scanning. Other resources available to students include associated textbooks, department library, and hospital medical library resources (including on-line references).

## Didactic Curriculum & Clinical Practicum Credit Hours by order of concentration

Didactic Concentration	Course	Didactic & Clinical Credit Hours
20%	Abdominal sonography	6
20%	Obstetrical sonography	6
15%	Sonographic physics and instrumentation	4
15%	Vascular sonography	4
10%	Gynecological sonography	3
10%	Superficial structures & Pediatric sonography (thyroid, parathyroid, scrotum, prostate, breast, musculoskeletal)	3
5%	Orientation & Patient Care to Sonography	2
5%	Advanced practicum (Registry review with comprehensive review examinations)	2
	Semester 1 Clinical Practicum	3
	Semester 2 Clinical Practicum	6
	Semester 3 Clinical Practicum	6
	Semester 4 Clinical Practicum	6
	OB Clinical Practicum	6
	Vascular Specific Clinical Practicum	3
<b>100%</b>	<b>TOTALS</b>	<b>60 Credits</b>

### Measuring didactic competency

The measurement of didactic competency is made with administration of tests, case presentations, class participation, image assignments, journal articles, research papers, midterm and final examinations. **Students must maintain an 85% or above academic standing during the program.** Students are informed of didactic grades throughout the program.

### APPROPRIATE CLINICAL LEARNING EXPERIENCE

Sonography is direct patient care in both non-invasive and invasive examinations (tissue biopsy, cyst aspiration, drainage of fluid from body cavities (thoracentesis or paracentesis). Students will scan patients that will have blood and bodily fluids such as blood, feces, urine and other bodily fluids under appropriate universal precautions, infection control standards and guidelines (gloves, gowns, masks, etc.). Students will be required to scan all body parts including but not limited to: abdomen, female & male pelvis, head, neck, arms, legs, breast, scrotum, prostate and penis, including instruction for completing exams with endocavitary (transvaginal and transrectal) transducers to improve image detail. Students will be trained in IV insertion and injection. In addition to performing outpatient and inpatient exams in the ultrasound departments, students will accompany staff sonographers to the ICU (intensive care unit) and perform portable ultrasounds.

Clinical education is based on approximately 2,100 hours of clinical "one on one" instruction of each student with program sonographers/clinical instructors. Initially, students are scheduled with a specific sonographer to offer guidance, direction and support to students with a spirit of dedication and expertise. Later, the students will rotate with different instructors throughout the day. This

allows the students to learn various approaches to clinical practice with an outcome that improves comprehension, knowledge, competency and versatility in a variety of clinical settings. Students will also complete clinical scanning labs with a clinical instructor along with Sonosim® clinical training courses and simulated case studies to apply classroom didactics and aid in building clinical competency.

All students are scheduled for clinical rotations to various approved clinical sites (see clinical sites listings below) to become competent in Abdomen, OB/GYN and Vascular ultrasound exams. Every student will complete one concentrated 15-week OB rotation (consisting of three clinical days per week) to a Maternal-Fetal Diagnostic (OB) Department to become competent in OB ultrasound exams. In addition, every student will complete one 2-week Introductory OB rotation also consisting of two (2) clinical days per week. The Intro OB rotation will take place in an OB/GYN Office.

### ***Clinical Sites / Affiliations***

Current approved clinical sites:

- Henry Ford Providence Southfield Hospital Ultrasound and Maternal Fetal Diagnostic Departments, Southfield, MI
- Henry Ford Providence Novi Hospital, Ultrasound and Maternal Fetal Diagnostic Departments, Novi, MI
- Henry Ford Rochester Hospital, Maternal Fetal Diagnostic Center, Rochester, MI
- Henry Ford St John Hospital, Ultrasound, Vascular and Maternal Fetal Diagnostic Departments, Detroit, MI
- Henry Ford Genesys Hospital, Maternal Fetal Diagnostic Departments, Grand Blanc, MI
- Riverside OB/GYN Office, Trenton, MI

### ***Communication***

Throughout the program, students are continually given feedback on the level of clinical ability and performance from Program Director, Clinical Coordinators, Clinical Instructors, and department Radiologists. On-going communication between Program Director, Clinical Coordinator and students is maintained and encouraged.

Clinical units include

1. Abdominal sonography (including Abdominal vascular Doppler)
2. Pelvic sonography
3. Obstetrical sonography
4. Vascular sonography (cerebrovascular and peripheral vascular)
5. Superficial structures sonography (breast, thyroid, parathyroid and scrotal)
6. Pediatric sonography

### ***Measuring Clinical Competency***

Throughout the program, students are individually given time frames based on clinical rotations and academic coursework to complete Clinical Proficiency and Competency Evaluations for each clinical unit. In addition, Clinical Evaluations are completed after every rotation and reviewed with Program Director, Clinical Coordinator and student to determine level of didactic and clinical achievement.

If a student falls below competency level in either clinical or academic areas, counseling will be given along with enacting the remediation or probationary policies as stated by program manual.

## **PROGRAM STANDARDS / GRADUATION REQUIREMENTS**

To successfully complete the program, the student must:

1. Obtain a clinical level that meets or exceeds standard of clinical competency for each quarterly clinical evaluation.
2. Maintain  $\geq 85\%$  academic standing upon completion of each didactic course unit.
3. Obtain a competency level that meets or exceeds standard of competency for required Clinical Proficiency and Competency Evaluations.
4. Exercise independent judgment and discretion in the completion of medical imaging ultrasound procedures.
5. Apply the knowledge of anatomy and physiology and scanning procedures to competently demonstrate anatomical and pathological structures for the ultrasound exams instructed within the curriculum.
6. Provide accepted standards of patient care, safety and comfort.
7. Adhere to hospital, departmental and program policies. Program policies are listed in program policy manual given to each student upon acceptance in the program and reviewed with each student at start of program.
8. Complete all clinical time including make-up time by the end of program.
9. Demonstrate effective written and oral communication skills.

***Upon graduation, students are given a school pin, certificate of graduation and required documentation to take national registry (ARDMS) exams.***

## **ADMISSION PROCEDURES**

Program course requirements have been derived from the Standards & Guidelines for Diagnostic Medical Sonography accredited by CAAHEP upon the recommendation of the JRC-DMS which state each applicant shall demonstrate completion of educational background #1 **OR** #2 **OR** #3 **and** specific prerequisite secondary courses\* (listed below). \*All program pre-requisites must be accredited by the U.S. Dept. of Education, or recognized equivalency of, and approved for post-secondary college credits.

❖ **Required educational background: All candidates must have one of the following educational backgrounds by the start of the program with a GPA of 3.0 or higher.**

**Required educational background #1** – must have completed an AMA (American Medical Association)-recognized allied health program as a registered radiologic technologist, registered nurse, registered respiratory therapist, registered occupational therapist or physical therapist. The applicant must be registered or become registered in the allied health field by the start of the sonography program.

(If Physics or any other pre-requisite(s) was not included in the Allied Health Program or completed as a post-secondary course, they must be successfully completed prior to the start of the program.)

-- OR --

**Required educational background #2** - must have a minimum of an Associate Degree of Science or Bachelor degree from an accredited American university or college (or recognized equivalent). Program officials will determine if any review courses need to be repeated if courses are more than 10 years old.

-- OR --

**Required educational background #3** - must be enrolled in **Concordia University's Bachelor of Science in Diagnostic Medical Sonography program** or **Oakland University's Bachelor of Science in Clinical & Diagnostic Sciences program**. Program officials will determine if any review courses need to be repeated if courses are more than 10 years old.

<https://www.cuw.edu/academics/programs/diagnostic-medical-sonography-bachelors/index.html>  
<https://oakland.edu/shs/clinical-and-diagnostic-sciences/diagnostic-medical-sonography/>

❖ **Required Pre-requisite Courses: Must be completed prior to the program starting**

1. Algebra, statistics, or higher mathematics course
2. General physics and/or radiologic physics
3. Communication skills (may be a speech component in an English or dedicated communications or speech course)
4. Medical terminology
5. Medical ethics and law
6. Human anatomy and physiology
7. Pathophysiology (human anatomy pathology)

❖ **Patient Care Requirements: Must be completed within the twelve months prior to the application deadline (between August 2025 – August 2026)**

All candidates must have 80 hours of documented patient care experience at hospital or clinic through employment or observation volunteer time.

Please contact Tracey Oлдashi, Program Director at [tolldas1@hfhs.org](mailto:tolldas1@hfhs.org) for more information or if interested in observing at Henry Ford Providence Southfield Hospital.

**International Candidates**

All candidates must be eligible to legally work in the United States (U.S.). The program does not accept candidates without approved U.S. employment authorization. Applicants with degrees from outside the United States must have a course-by-course evaluation completed by a facility that is a member of the National Association of Credential Evaluation Services (NACES) qualified to evaluate foreign educational credentials to verify equivalency to a U.S. Associate of Science Degree or higher. Contact Program Director for further details.

**Medical School Graduates**

The School of Diagnostic Medical Sonography at Henry Ford Providence Southfield Hospital is a technical educational program and does not accept applications of graduates from any domestic or foreign medical schools. Physicians are advised to seek information for obtaining sonography education by contacting the American Medical Association ([ama-assn.org](http://ama-assn.org)) or Society of Diagnostic Medical Sonography ([sdms.org](http://sdms.org)).

**PROGRAM POLICY MANUAL**

Upon selection into the program, each student will be given a program policy manual prior to signing the program letter of agreement. The program policy manual includes most program and hospital policies and will be reviewed at the start of the program. Students will be expected to adhere to, review and become informed of our program and hospital policies. Program manuals will be made available to potential candidates by contacting Program Director.

**EARLY ADMISSON AND WAITING LIST**

The School of Diagnostic Medical Sonography at Henry Ford Providence Southfield Hospital does not offer early admission or advanced placement for candidates. There is no waiting list for program admission. Candidates must apply each year and compete against the field of candidates for that year.

**MINIMAL PHYSICAL REQUIREMENTS**

All applicants are notified of the minimum physical requirements appropriate to diagnostic medical sonography. The **Technical Standards Survey** (see page 16) must be completed and returned with application (written or on-line; online preferred).

**ADVANCED PLACEMENT; TRANSFER OF CREDITS; CREDITS FOR EXPERIENTIAL LEARNING**

The School of Diagnostic Medical Sonography at Henry Ford Providence Southfield Hospital does not offer advanced placement. Program does not accept transfer of credits from any other school or credits from experiential learning. Accepted students must attend the entire program regardless of what courses they may have taken previously.

## **APPLICATION REQUIREMENTS**

**Application deadline is August 14, 2026 with personal interviews held in mid to late October 2026. The program starts mid-January 2027 and ends in mid-October 2028.**

**All candidates must complete or provide the following by the deadline to be considered:**

1. **On-line Application Form including the Technical Standards Survey**
2. **Application fee of \$50** (Make checks payable to “Henry Ford Providence Hospital”)
3. **Personal letter** to state reasons for interest in the field of sonography and the School of Diagnostic Medical Sonography at Henry Ford Providence Southfield Hospital. May include resume.
4. **Two (2) letters of confidential professional reference** - both must be dated within twelve (12) months prior to application deadline. Must be submitted in sealed & signed envelope or emailed directly to program director.
5. **High school transcript** (if graduated in the last 10 years)
6. **Complete all pre-requisite courses** prior to program starting (see page 10 for list of courses)
7. **All official educational transcripts** (college courses taken more than 10 years old will be reviewed by program officials to determine if review courses must be completed). Must be submitted in sealed envelope or emailed directly to program director.
8. **Copies of all certificates of graduation or diplomas from colleges/universities and/or allied health educational programs** since high school including documentation of allied health careers. (If applicable, candidates must be currently registered as one of the following: Radiologic Technologist, Nurse, Respiratory Therapist, Occupational Therapist or Physical Therapist.)
9. Documentation of **80 hours of clinical patient care experience** within the twelve (12) months prior to application deadline (between Aug 2025 – Aug 2026). Documented volunteer observation time in a hospital or clinical patient care setting OR employed in the medical field.
10. All candidates selected for an interview will be required to take the **Pegasus Ultrasound Student Assessment exam** as part of the student selection process. This aptitude test is administered virtually and proctored by Pegasus Lectures, Inc. Exam must be taken prior to interviews. Exam fee payment (2025 price \$85.00) is made directly to the company.
11. All candidates selected for an interview will be required to **observe for one half day** (3 – 4 hours) at Henry Ford Providence Southfield Hospital in the ultrasound department.
12. All candidates selected for the program will be required to successfully complete a **criminal background check, drug-screen and physical**, completed by Henry Ford Providence Southfield Hospital, before final acceptance into the program.
13. All candidates selected for the program must obtain\* and maintain **BLS (Basic Life Support) certification through the American Heart Association, not included in the tuition amount.**  
\*BLS must be obtained prior to the program starting.

### ***Limited number interviewed***

Program Director is responsible for evaluating all candidates for eligibility. A limited number of the eligible candidates will be selected for the interview process. Everyone will be informed of their eligibility and interview status. Candidates that are selected for the interview portion of the selection process will be interviewed by candidate selection committee. Everyone who is interviewed will be mailed or emailed a letter of acceptance or non-acceptance.

### ***SELECTION CRITERIA***

Candidates are selected into the program based on valid and objective admission criteria. The principal criteria in which candidates are selected are (in no particular order of importance) academic standing, clinical/patient care experience, results of Pegasus USA exam, and personal interview by candidate selection committee, including required observational hours.

### ***STUDENT HEALTH CARE POLICY***

Health care is not provided by the hospital and must be obtained privately per the discretion of each student. **Henry Ford Providence Southfield Hospital does not provide health care insurance to students at any time during the program.**

### ***PRE-PROGRAM PHYSICAL***

**After acceptance into the program and prior to start of the program, each student must successfully complete a pre-program physical including a drug screen.** Henry Ford Employee Health Services will perform the pre-program physical and drug screen.

### ***FINANCIAL INFORMATION***

Program tuition\* is \$9,000 (\$2,000 of tuition amount is due with Letter of Agreement upon acceptance into program; \$3,500 is paid on the first day of the program with the remaining payment of \$3,500 paid after 6 months completion of the program.)

\*University students pay tuition directly to their school. See university website(s) for tuition costs. All students are responsible for a \$150 lab fee along with \$50 application fee. **Required textbooks must be purchased by students and are NOT included in the tuition amount (2025 textbook cost was approximately \$900).**

All application fees and tuition payments are nonrefundable after payment is received. All tuition fees are due at designated payment dates and would constitute program dismissal if not paid by the deadlines.

The program will pay for the registration fee for one local sonography conference chosen by the Program Director during the program and inform students of the date and time.

**Additional Expenses during the program (Excluding application and tuition fees)**

- ◆ Students are responsible for purchasing required “scrub-type” uniforms and shoes that meet hospital and all clinical affiliate requirements.
- ◆ Student membership to the Society of Diagnostic Medical Sonographers (SDMS) is required throughout the program.  
2026 SDMS student cost - \$45 for 12 months: [www.sdms.org](http://www.sdms.org)
- ◆ Students are responsible for all fees associated with mandatory BLS Certification
- ◆ Students will be given time off to attend up to two additional local conferences if held during program hours but will be required to pay the registration fees.
- ◆ There is no food allowance for students during the program.
- ◆ Optional student memberships Society for Vascular Ultrasound; American Institute of Ultrasound in Medicine  
2026 AIUM student cost - \$30 for 12 months: [www.aium.org](http://www.aium.org)  
2026 SVU student cost - \$35 for 12 months: [www.svu.org](http://www.svu.org)

**Financial Aid**

Title IV Federal Financial Aid is not available through Henry Ford Providence Southfield Hospital. However, Concordia University and Oakland University students selected into the School of Diagnostic Medical Sonography may inquire if eligible for financial aid through their respective University. Please contact Program Director for additional information.

**Tuition Forgiveness Program is not currently available.**

**Scholarship information is available by contacting specific societies:**

*Radiologic Technologists should contact the Michigan Society of Radiologic Technology (MSRT) for scholarship information at <https://www.msrt.org/>*

SDMS Educational Foundation  
(214) 473-8057 or (800) 229-9506  
<https://www.sdms.org/foundation/programs>

SVU Foundation  
(301) 459-7550  
<https://www.svu.org/about-svu/svu-foundation/grants-and-scholarships/>

**PROGRAM TIME OFF**

Each student receives an elective time off bank with a total maximum possibility of twenty (20) days off (combined sick and/or vacation time) during the twenty-one (21) month program. Ten (10) days off will be made available at the start of the program and the remaining ten (10) days will be given after successful completion of specific clinical rotations, scheduled throughout the program. Students are off on six (6) hospital approved holidays and given approximately twenty (20) days off during the program that are scheduled by program officials.

Any additional time off will be required to be made up before successful graduation from the program per time off policy (see Program Director for additional information).

### ***STUDENT WORKING DURING PROGRAM***

Due to the intensity and volume of course material, maintaining employment while in the program is not recommended. If employment outside the program is necessary, it must not conflict with the academic or clinical schedules and not interfere with clinical or academic performance.

### ***EQUAL OPPORTUNITY POLICY***

Henry Ford Providence Southfield Hospital is an Equal Opportunity Employer. In decisions regarding hiring, recruiting, promotion, transfer, assignment, training, classification, pay, benefits, discipline any other term, condition or privilege of student position, The School of Diagnostic Medical Sonography at Henry Ford Providence Southfield Hospital will apply equal criteria without regard to religion, race, color, national origin, age, sex, height, weight, marital status, sexual preference, arrest record or disability unrelated to job duties.

### ***REASONABLE ACCOMMODATIONS***

It is the policy of the program, in compliance with the Americans with Disabilities Act (ADA), to provide reasonable accommodation to select, qualified, disabled individuals so that they can perform the essential functions of the job. **Reasonable accommodation request along with documented disability must be submitted to the Program Director prior to program acceptance** and will be provided to such individuals unless it imposes an undue hardship upon the program. All students must be able to meet the technical standards to remain in the program. All candidates must sign the Technical Standards Survey prior to admission in the program. (see page 16)

### ***CORRESPONDENCE ADDRESS***

Please address all communications to the address below or contact Program Director with any questions.

**Henry Ford Providence Southfield Hospital**  
School of Diagnostic Medical Sonography  
Attention: Tracey Olldashi  
16001 West Nine Mile Road  
Southfield, MI 48075

Program Director: Tracey Olldashi  
Email: [tolldas1@hfhs.org](mailto:tolldas1@hfhs.org)  
Office: (248) 849-5385

**Henry Ford Providence Southfield Hospital**  
**School of Diagnostic Medical Sonography**  
***Technical Standards Survey***

- This is filled out electronically during the on-line program application process.
- All applicants to the School of Diagnostic Medical Sonography are notified of the minimum requirements appropriate to the profession of Sonography.

**The Americans with Disabilities Act (ADA) technical standards for the profession of diagnostic medical sonography include the ability to perform all the following with reasonable accommodations:**

- Lift more than 50 lbs. routinely
- Push and pull routinely
- Bend and stoop routinely
- Have full use of both hands, wrists, and shoulders
- Distinguish audible sounds
- Adequately view sonograms, including color distinctions
- Work standing on your feet 80% of the time
- Interact compassionately and effectively with the sick or injured
- Assist patients on and off examining tables
- Communicate effectively with patients and other health care professionals
- Perform in fast-paced clinical situations
- Organize and accurately perform the individual steps in a sonographic procedure in the proper sequence
- Manage heavy academic schedules and deadlines
- Work in a semi-darkened room for prolonged periods of time

Are you able to perform all the technical standards identified above with reasonable accommodations?

YES \_\_\_\_\_ NO \_\_\_\_\_

## Henry Ford Providence Southfield Hospital School of Diagnostic Medical Sonography Program Effectiveness Data

<b>Diagnostic Medical Sonography Program Effectiveness</b>											
Institution Name:											
<b>Henry Ford Providence Southfield Hospital</b>											
CAAHEP Accredited Concentrations:											
<b>Abdomen-Extended, Obstetrics &amp; Gynecology and Vascular sonography</b>											

**Student Retention:** Total # of Graduates/Total # of Students Enrolled

Cohort Number	Track Name (if applicable)	2023* # Graduates	2023* # Enrolled	2023* % Retention	2021 # Graduates	2021 # Enrolled	2021 % Retention	2020 # Graduates	2020 # Enrolled	2020 % Retention	3-Year Average Student Retention
1		4	5	80%	4	4	100%	4	4	100%	93%

**Job Placement:** Total # of Graduates employed in 6 months/Total # of Graduates

Cohort Number	Track Name (if applicable)	2023* # Employed	2023* # Graduates	2023* % Job Placement	2021 # Employed	2021 # Graduates	2021 % Job Placement	2020 # Employed	2020 # Graduates	2020 % Job Placement	3-Year Average % Job Placement
1		4	4	100%	4	4	100%	4	4	100%	100%

**Test Takers Rate:** Total # of Test Takers/Total # of Graduates

Cohort Number	Concentration	2023* # Test Takers	2023* # Graduates	2023* % Test Takers	2021 # Test Takers	2021 # Graduates	2021 % Test Takers
1	ABDOMEN-EXTENDED	3	4	75%	2	4	50%
1	OBSTETRICS & GYNECOLOGY	2	4	50%	3	4	75%
1	VASCULAR	4	4	100%	3	4	75%

**Credential Success Rate:** Total # of Graduates successfully earning credential/Total # of Test Takers

Cohort Number	Concentration & Credentialing Exam(s)	2023* # Earners	2023* # Test Takers	2023* % Success	2021 # Earners	2021 # Test Takers	2021 % Success	2020 # Earners	2020 # Test Takers	2020 % Success	3-Year Average % Credential Success
1	ABDOMEN-EXT – RDMS(AB) or RT(S)	3	3	100%	2	2	100%	4	4	100%	100%
1	OB/GYN – RDMS(OB/GYN) or RT(S)	2	2	100%	3	3	100%	3	3	100%	100%
1	VASCULAR – RVT(VT) or RVS or RT(VS)	4	4	100%	3	3	100%	3	3	100%	100%

**Notes:**

\*The program did not have cohorts graduate in 2022 or 2024 due to the scheduled program cycle.

Program Effectiveness Data for student retention, job placement, test takers rate and credential success rate are submitted yearly to JRC-DMS (Joint Review Commission in Diagnostic Medical Sonography). Any questions regarding this information please contact :

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