

Internal Medicine Residency Program

Henry Ford Health Genesys Hospital

Barbara Pawlaczyk, MD, FACP
Program Director



Internal Medicine Residency Program

- ACGME Continued Accreditation since 2018
 - Osteopathic tradition - 1975
 - Transition to ACGME accreditation - 2015
- Expanded to 13 residents/year (in 2021)
 - Currently - 39 residents
- Diverse, inclusive and supportive learning and working environment
 - Teamwork, camaraderie
 - Community involvement
- Training sites
 - Henry Ford Health Genesys Hospital (HFHGH) (built in 1999)
 - Downtown Healthcare Center (Residents' Continuity Clinic)

Internal Medicine Residency Program

- HFHGH working and learning environment
 - Teaching hospital, 410 beds
 - Diverse patients, disease mix
 - Interdisciplinary Team Work
 - Trainees on many different levels
 - Medical students - MSU COM, CMU, AT Kirksville Osteopathic Medical School
 - Auditioning students
 - 7 Residency programs (IM, FM, ED, OB/GYN, Surgery, Orthopedics, Podiatry)
 - 4 Fellowships (Cardiology, Critical Care/Pulmonary, Gastroenterology, Hematology/Oncology)
 - Community Teaching Hospital - each resident receives **individualized training!**



Internal Medicine Residency Program

- DHC - Downtown Healthcare Center
 - Located in Downtown Flint
 - Built in 2013
 - Residents' Continuity Clinic
 - Excellent IM Interdisciplinary Team; with on site-
 - Psychologist
 - Health Navigator
 - Pharmacist
 - Patients' population
 - Underprivileged
 - SDOH
- PACE - Ascension Living Program for All inclusive Care of the Elderly
 - Geriatric rotation, Downtown Flint



Internal Medicine Residency Program

- Faculty

- IM Core Faculty

- APD* N. Baj-Osiewicz, MD
 - G. Beck, DO
 - K. Knight, DO
 - K. Rotondo, DO
 - R. Sandy, DO

- Integrated Behavioral Health

- H. Kirkpatrick, PhD



Internal Medicine Residency Program

- Curriculum - ACGME requirements
 - 13 four-week rotations
 - Patient centered; diverse patients' population
 - All Internal Medicine core rotations (subspecialties) are available at HFHGH
 - All Fellowships have **ACGME continued accreditation status**
 - Cardiology
 - Critical Care/Pulmonary
 - Gastroenterology
 - Hematology/Oncology



Internal Medicine Residency Program

- Two major tracks
 - Hospitalists
 - Critical Care, Night Float, IM staff
 - Appropriate direct & indirect supervision
 - Residents value their independence and autonomy
 - Primary Care
 - Osteopathic training (optional)
- Individualized curriculum
 - 6 rotations chosen by a resident during their 3-year training
 - Elective rotation - one per year (can be done outside of the HFHGH)
 - Selective rotation - one per year (PGY 2 and 3 residents)



Internal Medicine Residency Program

- Curriculum
 - Inpatient
 - Critical Care Rotations (Medical and Surgical ICU)
 - Residents led Code Blue and Rapid Response
 - Code Stroke Education and Practice
 - Nighttime ICU and own service (IM staff) coverage
 - Procedures (central & arterial lines, ET; more procedures available based on individual resident's interest)
 - IM staff - well balanced education and clinical experience on general medical floor
 - Outpatient
 - Residents' continuity clinic
 - Outpatient experience in private primary care physician practices

IM Resident Rotations

PGY 1 Year

- IM Staff
- NF/IM Staff
- IM Staff/NF
- NF
- MICU
- SICU
- DHC
- Women's Health/POCUS
- Anesthesiology/B Team (addiction)/palliative care
- Cardiology
- MDR
- ED
- Elective/Selective

PGY 2 Year

- IM staff
- IM/NF
- NF/IM
- MICU
- SICU
- IM outpatient
- GI
- Endocrinology
- Hematology/Oncology
- ID
- Nephrology
- Selective
- Elective

PGY 3 Year

- IM staff
- IM staff/NF
- NF/IM staff
- IM staff (Swing)
- IM outpatient
- Allergy/Dermatology
- Cardiology
- Pulmonary
- Geriatrics
- Rheumatology/Neurology
- DEI/Addiction
- Selective
- Elective

Internal Medicine Residency Program

- Program's culture
 - Very supportive learning and working environment
 - Leadership (DIO, PD, APD, hospital leadership)
 - Teamwork
 - Structured mentorship program
 - Inclusive environment
 - Residents' council
 - Feedback from trainees
 - Residents participation in hospital's committees
 - Wellness Program



Internal Medicine Residency Program

- WELLNESS

- Resources
 - Human Resource
 - Psychology team
 - Wellness room
 - Lactation room
- Interns' Spark Program
 - Communication and teamwork
 - Wellbeing
- IM program Wellness Days
 - 3 times a year
 - activities - residents' choice (ie: escape room, bowling, orchard trip)



Internal Medicine Residency Program

- Program's strengths:
 - Residents and Faculty
 - Positive Working & Learning Environment
 - Dedicated Faculty
 - Individualized, supportive training
 - Diverse and inclusive program
 - Integrated Behavioral Medicine
 - High quality clinical training and academic curriculum
 - Residents' progressive autonomy and supervision
 - Buddy system, camaraderie
 - Appropriate balance between the faculty supervision and patients' care provided by residents (autonomy)



— Internal Medicine Residency Program

- Program's strengths:
 - 80 % Fellowship match (average in the past 3 years)
 - In-house fellowships (high match rate)
 - Successful fellowship match in other institutions, like Cleveland Clinic, University of Michigan, Henry Ford Hospital
 - 100% passing rate of the ABOIM and 80% of the ABIM (past 3 years average) boards
 - Strong, faculty led didactics
 - Step 3 board prep
 - Protected, structured time for PGY 3 residents' board review with faculty's active involvement
 - Scholarly activities (research support, QI department)
 - Continuous program's improvement based on residents' feedback
 - **ACGME continued Accreditation Status with NO citations**



Internal Medicine Residency Program

- Examples of the changes implemented in the past 3 years based on feedback from residents:
 - IM staff rotation – changed to 2 smaller teams (more time to teach, see patients, study), short & long call (decreased number of working hours/week)
 - Addiction medicine-expanded to the outpatient experience
 - Multidisciplinary rotation
 - Well balanced critical care and general Internal Medicine inpatient experience (education/patients' care)
 - POCUS rotation
 - Acquisition of the VScan for the IM team
 - Development of a longitudinal curriculum
 - Hospice and palliative care experience
 - Pain management – longitudinal curriculum
 - Reduced number of weekend calls
 - Didactics - level specific, gamification, active faculty involvement

Internal Medicine Residency Program

- Future plans

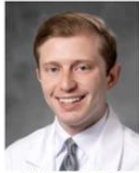
- Henry Ford merge in process since October 1, 2024
- Collaboration with other Henry Ford Health programs
 - Rotations
 - Fellowships
- High Functioning Primary Care Clinic (Residents' Continuity Clinic)
- POCUS training - use of the ultrasound at the bedside on a general floor in addition to the ICU
- Residents' Wellness
- Osteopathic training
- Continued feedback from residents (PEC, SWOT analysis of the program)

Henry Ford Genesys Hospital 2025-2026

Internal Medicine Residency



Fadumo Ali, DO
1



Tyler Attisha, MD
1



Theodora Balaj, MD
2



Sandeep Bhangu, MD
2



Garrett Clark, MD
3



Anthony Costa, MD
2



Keeya Dezfoli, MD
1



Griffin Dufek, DO
1



Radhika Edpuganti, DO
1



Alyssa Griffith, MD
1



Sherehan Ibrahim, MD
3



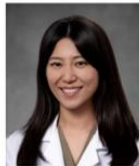
Nada Jammoa, MD
★3



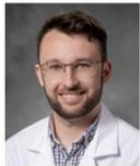
Kayla Kerch, MD
2



Noora Khadoori, MD
2



Se Yeon Kim, DO
3



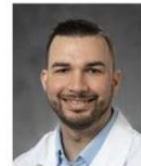
Parker Lehmann, DO
1



Brendan Mamon, MD
1



Monir Mardini, MD
3



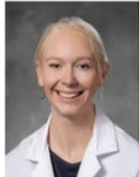
John Martinez, MD
2



Lidielisa Matos Morales, MD
3



Ana Moraresco, MD
3



Sydney Moriarty, DO
1



Mohamed Mukhtar, MD
3



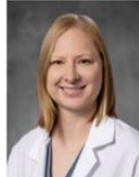
Elizabeth Nagidi, MD
2



Anne O'Connor, MD
★2



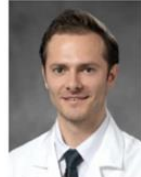
Agnieszka Pawlowska, MD
1



Melissa Pruski, MD
1



Ali Ramzan, DO
2



Mitchell Rasak, MD
2



Malak Saffar, MD
2



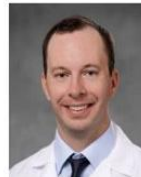
Szabolcs Simo, MD
3



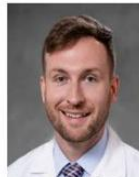
Filip Stankiewicz, DO
1



Ewelina Suchocki, MD
2



Michael Sukiennik, MD
2



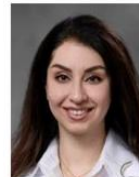
John Sullivan, MD
★3



Morgan VanDevelde, DO
1



Riyam Wannas, MD
2



Mirna Yacoub, MD
3

★ Indicates
Chief Resident

**HENRY
FORD
HEALTH**