

Name: \_\_\_\_\_

**REHABILITATION SERVICES  
CLINICAL COMPETENCY EVALUATION GUIDE:**

**COMPETENCY STATEMENT:** Occupational and physical therapists who work with acute care patients will demonstrate the understanding and skill set for effective and safe treatment of these patients to enhance mobility, functional outcomes and overall recovery.

**CRITICAL BEHAVIORS:** Key: ✓ = Satisfactory ✗ = Unsatisfactory  
 2 sessions (evaluation or treatment) completed with satisfactory behaviors demonstrated before independent patient intervention.  
 Satisfactory demonstration of critical behaviors must be completed within first 90 days of employment.

**Evaluation**

Session 1	Session 2	
		Gathers pertinent data from available sources (medical record, patient/family, other health care professionals) to include diagnosis, PM/Sx Hx, restrictions/precautions and appropriate vital signs as needed.
		Examines patient's cognitive/psychological ability to participate in treatment.
		Appropriately completes subjective/objective components of assessment.
		Prepares the patient for maximum participation through verbal education about the role of therapy/purpose of intervention.

**Implementation**

		Arranges equipment appropriately to ensure intact state with movement and transfers.
		Provides a safe and energy efficient set up for the treatment, minimizing re-work or excess expenditure.
		Monitors the patient's vital signs and/or tolerance to intervention throughout the treatment session and can explain why changes are occurring (if indicated).
		Performs mobility and transfer techniques independently; keeps all lines arranged to allow for greatest patient participation; asks for assistance as needed.
		Leaves the patient in a safe, comfortable position with appropriate supports, restraints and with call bell in reach (as appropriate).

**Standards of Excellence**

		Adheres to HFHS Standards of Excellence throughout the patient interaction (e.g.utilizes AIDET)
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Validator (s) \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_ Date \_\_\_\_\_

8/4/22 Effective for all employees hired after 9/1/2011