



Important Eligibility Information – Please Read Carefully

1. **Visa** – If you require a visa for training purposes, the **Residency/Fellowship** accepts **J-1, H-1B, F-1/OPT Work Authorization** visas.
2. **Health Screening**- A health screening shall include, at a minimum: basic demographic information, drug screen, latex sensitivity questionnaire, color vision screen, screening for infectious disease immunity, and any other medical testing required by regulatory agencies.
3. **Flu Vaccine Policy** – All residents and fellows at HFH are required to receive an annual flu vaccination. This requirement may be waived with documentation of an acceptable medical or religious reason.
4. **COVID-19 Vaccine Policy** – As we are no longer in an active health emergency, the COVID-19 vaccine is not mandatory for all residents and fellows at HFH. However, as COVID cases are up in Michigan and there are new Omicron variants, the updated vaccine is recommended.
5. **ECFMG** – International Medical Graduates must obtain ECFMG certification in a timely manner to ensure that you can be licensed by the state of Michigan and obtain an appropriate visa (if necessary).
6. **NRMP** – You must be eligible to participate in the NRMP match, if applicable without previous match violations.
7. **Orientation** – You must be eligible to attend new House Officer Orientation on **July 1, 2026**.
8. **Certification** – You must obtain and maintain current BLS and ACLS certification through the American Heart Association. HFH offers these courses prior to orientation at no charge.
9. **Licensure** – You must be licensed to practice medicine by the State of Michigan throughout your residency or fellowship with HFH.
10. **Online Modules** – You must complete all orientation modules assigned through HFH University by the assigned deadline.
11. **Background Check** – You must have cleared the HFH background check (including criminal background check) prior to starting.
12. **USMLE** – You must provide documentation of passing USMLE Step 1 and USMLE Step 2 or COMLEX Level 1 and COMLEX Level 2 prior to starting the program.

If you have any questions, please contact us prior to your interview. **By participating an interview with us, you affirm that you have read and agree with the information provided in this document.** Failure to comply with the above may be reported to the NRMP or other relevant organizations, and may lead to termination of any agreements between you and Henry Ford Health.

Residency/Fellowship Contract & Benefits: Information about our resident/fellow contract, stipend, and benefits can be found here: <https://www.henryford.com/hcp/med-ed/residencies-fellowships/hfh/applicant-info>