Important Eligibility Information – Please Read Carefully

1. **Visa** – If you require a visa for training purposes, the Residency accepts J1 visas.
2. **Health Screening**- A health screening shall include, at a minimum: basic demographic information, drug screen, latex sensitivity questionnaire, color vision screen, screening for infectious disease immunity, and any other medical testing required by regulatory agencies**.**
3. **Mandatory Vaccination Policy** – All residents and fellows at HFH are required to receive the Influenza Vaccination (for current flu season), TDAP Vaccination, and MMR. Additional screening for infectious disease may be required as deemed necessary to protect the safety of patients, employees, members, and others. This requirement may be waived with documentation of an acceptable medical or religious/spiritual reason.
4. **Tuberculosis Screening** – Candidates must complete the required TB screening and any additional testing or follow-up requested by Employee Health. Candidates may not participate in patient contact until the process is complete and Employee Health has provided complete clearance.
5. **ECFMG** – International Medical Graduates must obtain ECFMG certification in a timely manner to ensure that you can be licensed by the state of Michigan and obtain an appropriate visa (if necessary).
6. **NRMP** – You must be eligible to participate in the NRMP match, if applicable without previous match violations.
7. **Orientation** – You must be eligible to attend new House Officer Orientation on June 23, 2027. There may be ACLS/BLS or ATLS training a few days prior if you don't have those certifications.
8. **Certification** – You must obtain and maintain current BLS and ACLS certification through the American Heart Association. HFH offers these courses prior to orientation at no charge.
9. **Licensure** – You must obtain and maintain the appropriate Michigan medical license required for your residency.
10. **Online Modules** – You must complete all orientation modules assigned through HFH University by the assigned deadline.
11. **Background Check** – You must have cleared the HFH background check (including criminal background check) prior to starting.
12. **USMLE** – You must provide documentation of passing USMLE Step 1 and USMLE Step 2 or COMLEX Level 1 and COMLEX Level 2 prior to starting the program.

If you have any questions, please contact us prior to your interview. By participating in an interview, you acknowledge that you have received and reviewed this information. Failure to meet applicable requirements may be reported to the NRMP or other relevant organizations and may affect eligibility for appointment with Henry Ford Health.

House Officer Contract & Benefits: Information about our house officer contract, stipend, and benefits can be found here: Henry Ford Health Sponsored Programs | Residencies and Fellowships | Henry Ford Health - Detroit, MI