Background

To ensure full and equal employment, public accommodation and educational opportunities to all disabled qualified House Officers in training in the Henry Ford Health System (HFHS).

Policy

Medical Education programs adhere to HFHS Policy No. 4.11 Americans with Disabilities Act, located in the System Human Resource Policies Manual.

Procedure Exceptions

Procedures specified in Policy No. 4.11 apply to all House Officers, with the following exceptions:

**Human Resources Policy:**
- **Supervisor:** Program Director
- **Human Resources Service Center:** Medical Education Office
- **Human Resources Officer:** Administrative Director of Medical Education

**Medical Education Policy:**