

 <p><b>All HFHS Includes:</b>  Behavioral Health Services  Community Care Services  Corporate Services  Henry Ford Hospital  Henry Ford Medical Group  Kingswood Hospital  Macomb Hospitals  West Bloomfield Hospital  Wyandotte Hospital</p>	<b>Policy Name/Subject:</b> Accommodations for Disabilities (MEP 201)		<b>Policy No:</b> MEP 201
	<b>Type of Document:</b> Policy		
	<b>Applies to:</b> Tier 3: Department <b>Business Unit:</b> All HFHS <b>Site:</b> All HFHS <b>Department:</b> Graduate Medical Education		
	<b>Category:</b> Clinical <b>Sub-Category:</b> Graduate Medical Education		<b>Current Approval Date:</b> 3/9/2018 <b>Last Revision Date:</b>
	<b>Owner:</b> Graduate Medical Education Policy Management		<b>Approver:</b> HFAH GMEC, HFH GMEC, HFMH GMEC, HFWH GMEC
	<b>Related Policy/Procedure:</b> <i>Include title and number</i>		
	<b>Author:</b> Graduate Medical Education Policy Management		
	<b>External Regulatory Requirement:</b> [Regulations]		
	<b>Audience:</b> Administrative Support Staff, Residents/Fellows		
	<b>Key Words:</b> ADA; Americans with Disabilities act		

## Background

To ensure full and equal employment, public accommodation and educational opportunities to all disabled qualified House Officers in training in the Henry Ford Health System (HFHS).

### Policy

Medical Education programs adhere to HFHS Policy No. 4.11 Americans with Disabilities Act, located in the [System Human Resource Policies Manual](#).

## Procedure Exceptions

Procedures specified in Policy No. 4.11 apply to all House Officers, with the following exceptions:

### Human Resources Policy:

Supervisor:  
Human Resources Service Center:  
Human Resources Officer:

### Medical Education Policy:

Program Director  
Medical Education Office  
Administrative Director of Medical Education