

 <p>All HFHS Includes: Behavioral Health Services Community Care Services Corporate Services Henry Ford Hospital Henry Ford Medical Group Kingswood Hospital Macomb Hospitals West Bloomfield Hospital Wyandotte Hospital</p>	Policy Name/Subject: Equal Employment Opportunity (MEP 206)		Policy No: MEP 206
	Type of Document: Policy		
	Applies to: Tier 3: Department Business Unit: All HFHS Site: All HFHS Department: Graduate Medical Education		
	Category: Clinical Sub-Category: Clinical		Current Approval Date: 3/9/2018 Last Revision Date:
	Owner: Graduate Medical Education Policy Management		Approver: HFAH GMEC, HFH GMEC, HFMH GMEC, HFWH GMEC
	Related Policy/Procedure: <i>Include title and number</i>		
	Author: Graduate Medical Education Policy Management		
	External Regulatory Requirement: HFAH, HFH, HFMH, HFWH GMEC		
	Audience: Administrative Support Staff, Residents/Fellows		
	Key Words: EEO; discrimination; complaints		

Background

The purpose of this policy is to ensure compliance with numerous federal and state laws prohibiting discrimination in employment and establish procedures for reporting, investigating and addressing discrimination complaints.

Policy

Medical Education programs adhere to HFHS Policy No. 3.04 Equal Employment Opportunity, located in the [System Human Resource Policies Manual](#).

Procedure Exceptions

Procedures specified in Policy No. 3.04 apply to all House Officers, with the following exceptions:

Human Resources Policy:

Supervisor:
 Human Resources Service Center:
 Human Resources Officer:

Medical Education Policy:

Program Director
 Medical Education Office
 Administrative Director of Medical Education