

 <p><b>All HFHS Includes:</b>  Behavioral Health Services  Community Care Services  Corporate Services  Henry Ford Hospital  Henry Ford Medical Group  Kingswood Hospital  Macomb Hospitals  West Bloomfield Hospital  Wyandotte Hospital</p>	<b>Policy Name/Subject:</b> Harassment (MEP 209)		<b>Policy No:</b> MEP 209
	<b>Type of Document:</b> Policy		
	<b>Applies to: Tier 3: Department</b> <b>Business Unit: All HFHS</b> <b>Site: All HFHS</b> <b>Department: Graduate Medical Education</b>		
	<b>Category: Clinical</b> <b>Sub-Category: Graduate Medical Education</b>		<b>Current Approval Date: 3/9/2018</b> <b>Last Revision Date:</b>
	<b>Owner: Graduate Medical Education Policy Management</b>		<b>Approver: HFAH GMEC, HFH GMEC, HFMH GMEC, HFWH GMEC</b>
	<b>Related Policy/Procedure:</b> <i>Include title and number</i>		
	<b>Author: Graduate Medical Education Policy Management</b>		
	<b>External Regulatory Requirement: ACGME, AOA, Council on Podiatric Medical Education</b>		
	<b>Audience: Administrative Support Staff, Residents/Fellows</b>		
	<b>Key Words: complaint; race; color; religion; age; sex; national origin; disability; veteran status; size; height; marital status; sexual orientation; protected status.</b>		

## Background

Henry Ford Health System (HFHS) is committed to a workplace free of discrimination and harassment.

## Policy

Medical Education programs adhere to HFHS Policy No.5.12 Harassment, located in the [System Human Resource Policies Manual](#).

## Procedure Exceptions

Procedures specified in Policy 5.12 apply to all House Officers, with the following exceptions:

### Human Resources Policy:

Supervisor:  
Human Resources Service Center:  
Human Resources Officer:  
Policy 5.17 Corrective Action:

### Medical Education Policy:

Program Director  
Medical Education Office  
Administrative Director of Medical Education  
Medical Education Policy 213 Performance Improvement