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|  <p>All HFHS Includes: Behavioral Health Services Community Care Services Corporate Services Henry Ford Hospital Henry Ford Medical Group Kingswood Hospital Macomb Hospitals West Bloomfield Hospital Wyandotte Hospital</p> | Policy Name/Subject: Health Professions Reporting (MEP 212) | | Policy No: MEP 212 |
| | Type of Document: Policy | | |
| | Applies to: Tier 3: Department Business Unit: All HFHS Site: All HFHS Department: Graduate Medical Education | | |
| | Category: Clinical Sub-Category: Graduate Medical Education | | Current Approval Date: 3/9/2018 Last Revision Date: |
| | Owner: Graduate Medical Education Policy Management | | Approver: HFAH GMEC, HFH GMEC, HFMH GMEC, HFWH GMEC |
| | Related Policy/Procedure: <i>Include title and number</i> | | |
| | Author: Graduate Medical Education Policy Management | | |
| | External Regulatory Requirement: ACGME; AOA; Council on Podiatric Medical Education | | |
| | Audience: Administrative Support Staff, Residents/Fellows | | |
| | Key Words: Health Professional Licensing and Disciplinary Reform Act of 1994; professional competence; remediate | | |

Background

The purpose of this policy is to establish guidelines for reporting in compliance with the Health Professional Licensing and Disciplinary Reform Act of 1994.

Policy

Medical Education programs adhere to HFHS Policy No. 4.08: Health Professional Licensing and Disciplinary Reform Act, located in the [System Human Resource Policies Manual](#).

Procedures specified in Policy 4.08 apply to all House Officers, with the following modifications:

Human Resources Policy:

Supervisor:
Human Resources Service Center:
Human Resources Officer:

Medical Education Policy:

Program Director
Medical Education Office
Administrative Director of Medical Education

If a House Officer is aware of any situation, which he or she reasonably believes is applicable under the Health Professional Licensing and Disciplinary Reform Act of 1994, the House Officer must contact their Program Director, Director of Medical Education, the Medical Education Office, Vice-President for Medical Education or Corporate Legal for assistance.

The Vice President for Medical Education will be responsible for reporting all incidents of disciplinary action taken against a House Officer based on his/her professional competence and/or that results in a change of employment status in accordance with the statute.