

 <p>All HFHS Includes: Behavioral Health Services Community Care Services Corporate Services Henry Ford Hospital Henry Ford Medical Group Kingswood Hospital Macomb Hospitals West Bloomfield Hospital Wyandotte Hospital</p>	Policy Name/Subject: Workplace Violence (MEP 222)		Policy No: MEP 222
	Type of Document: Policy		
	Applies to: Tier 3: Department Business Unit: All HFHS Site: All HFHS Department: Graduate Medical Education		
	Category: Clinical Sub-Category: Graduate Medical Education		Current Approval Date: 3/9/2018 Last Revision Date:
	Owner: Graduate Medical Education Policy Management		Approver: HFAH GMEC, HFH GMEC, HFMH GMEC, HFWH GMEC
	Related Policy/Procedure: <i>Include title and number</i>		
	Author: Graduate Medical Education Policy Management		
	External Regulatory Requirement: [Regulations]		
	Audience: Administrative Support Staff, Residents/Fellows		
	Key Words: crisis intervention; investigation; non-violent		

Background:

This policy defines appropriate conduct and establishes a framework for crisis intervention and investigation of complaints. Henry Ford Health System (HFHS) is committed to providing a safe and non-violent environment for all.

Policy

Medical Education programs adhere to HFHS Policy No. 5.13 Workplace Violence, located in the [System Human Resource Policies Manual](#).

Procedure Exceptions

Procedures specified in Policy 5.13 apply to all House Officers, with the following exceptions:

Human Resources Policy:

Supervisor:
Human Resources Service Center:
Human Resources Officer:
Policy 5.17 Corrective Action:

Medical Education Policy:

Program Director
Medical Education Office
Administrative Director of Medical Education
Medical Education Policy 213 Performance Improvement