Tier 1: Non-Competition (MEP 227)

Scope
Interns, Residents & Fellows (House Officers)

Background
To ensure that House Officers in Henry Ford Health System (HFHS) graduate medical education programs are not bound to non-competition clauses during their programs.

Definitions
Use this section to define words and/or phrases, which may be unfamiliar or not readily understood by all users.

Policy
Neither Henry Ford Health System, nor any of its hospitals or graduate medical education programs will require a resident or fellow to sign a non-competition guarantee or restrictive covenant.

Related Documents
Optional.

External Regulatory Requirement
Accreditation Council for Graduate Medical Education (ACGME)
Council on Podiatric Medical Education (CPME)

References
References are often required to research and update policies and procedures. References should be updated at each review and not be over 5 years old. If a reference is over 5 years old and still applicable, note the date that the reference was last consulted. Not every policy or procedure may require a reference.
## Approval Signatures

<table>
<thead>
<tr>
<th>Step Description</th>
<th>Approver</th>
<th>Date</th>
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## Applicability

Henry Ford Allegiance Health, Henry Ford Allegiance Specialty Hospital, Henry Ford Behavioral Health Services, Henry Ford Community Care Services, Henry Ford Health System, Henry Ford Hospital, Henry Ford Kingswood Hospital, Henry Ford Macomb Hospital, Henry Ford Medical Group, Henry Ford West Bloomfield Hospital, Henry Ford Wyandotte Hospital