## Appendix A

## Henry Ford Macomb Hospital Department of Pharmacy Services PGY1 Pharmacy Residency Program

## Requirements for Successful Completion of PGY1 Pharmacy Residency

A resident will receive a certificate of completion from the Henry Ford Macomb Hospital PGY1 Pharmacy Residency Program by completing the listed activities satisfactorily as decided by the Residency Program Director (RPD)/designee(s):

- All required rotations
- All scheduled presentations
- All scheduled weekend staffing requirements
- Medication Use Evaluation (MUE)
  - o Includes submission of MUE abstract to ASHP Midyear Clinical Meeting
- Longitudinal project
- Attendance and presentation at Great Lakes Residency Conference
- Presentation of a 1-hour accredited continuing education (CE) for staff
- Preparation of a manuscript in a journal-specific format
  - Must be of publishable quality
- Participation in and successful completion of the Wayne State University Teaching Program

By the end of residency, residents must have obtained either "Satisfactory Progress" (SP) or "Achieved" (ACH) on all Learning Objectives. If a resident has a "Needs Improvement" (NI) on any goal or objective, he/she must repeat it and obtain a SP or ACH on that particular goal or objective by the end of the residency year. The RPD/designee(s) will review the residents' progress throughout the year to ensure the resident is on track to obtain a certificate.

In order to receive a residency certificate signifying successful completion of the residency, residents must also obtain ACH in the items listed below.

- R1.1.3 Collect information on which to base safe and effective medication therapy.
- R1.1.4 Analyze and assess information on which to base safe and effective medication therapy.
- R1.1.5 Design or redesign safe and effective patient-centered therapeutic regimens and monitoring plans (care plans).
- R1.1.6 Ensure implementation of therapeutic regimens and monitoring plans (care plans) by taking appropriate follow-up actions.
- R1.1.8 Demonstrate responsibility to patients.
- R1.3.3 Manage aspects of the medication-use process related to oversight of dispensing.
- R2.1.4 Participate in medication event reporting and monitoring.
- R.3.2.4 Manage one's own practice effectively.
- R4.1.1 Design effective educational activities.

The following definitions will be used in evaluating resident progress:

**Needs Improvement (NI)** – The resident's performance could potentially result in patient harm; may unfavorably influence the reputation of the pharmacy profession and/or institution; and/or does not meet the requirements of "Satisfactory Progress" or "Achieved."

**Satisfactory Progress (SP)** – The resident's performance is adequate; however, he/she requires additional experience to perform the objective independently.

**Achieved (ACH)** – The resident's performance is adequate and he/she can perform the objective independently.