



## OPERATIONAL POLICIES ELIGIBILITY & SELECTION OF FELLOWS

### 3.2. Eligibility Requirements – Fellowship Programs

**Option 1:** All required clinical education for entry into ACGME-accredited fellowship programs must be completed in an ACGME-accredited residency program, an AOA-approved residency program, a program with ACGME International (ACGME-I) Advanced Specialty Accreditation, or a Royal College of Physicians and Surgeons of Canada (RCPSC)-accredited or College of Family Physicians of Canada (CFPC)-accredited residency program located in Canada. (Core)

**Option 2:** All required clinical education for entry into ACGME-accredited fellowship programs must be completed in an ACGME-accredited residency program or an AOA-approved residency program. (Core)

#### 3.2.a. [If Review Committee selected Option 1 above:]

Fellowship programs must receive verification of each entering fellow's level of competence in the required field using ACGME, ACGME-I, or CanMEDS Milestones evaluations from the core residency program. (Core)

#### [If Review Committee selected Option 2 above:]

Fellowship programs must receive verification of each entering fellow's level of competence in the required field using ACGME Milestones evaluations from the core residency program. (Core)

The Review Committee for Internal Medicine does allow exceptions to the fellowship eligibility requirements as long as additional qualifications and conditions from the [ACGME Common Program Requirements](#) are met. The program director must inform applicants from non-ACGME-accredited programs, prior to appointment, and in writing, of the ABIM policies and procedures that will affect their eligibility for ABIM certification.

The Institution sponsors the J-1 & H1-B visa status for fellowship program applicants. '

### **Selection**

Henry Ford St. John Hospital will select fellow physicians to its Graduate Medical Education Programs from eligible applicants on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities. Graduate Medical Education Programs will not discriminate with regard to race, creed, color, national origin, ancestry, religion, sex, sexual orientation, marital status, age, handicap, ethnicity, culture, language, physical or medical disability, socioeconomic status, gender identity or expression. Where and when possible, in selecting from among qualified applicants, Henry Ford St. John Hospital will participate with an organized matching program such as the NRMP.