



OPERATIONAL POLICIES ELIGIBILITY & SELECTION OF RESIDENTS

3.2. Eligibility Requirements – Residency Programs

An applicant must meet one of the following qualifications to be eligible for appointment to an ACGME-accredited program: (Core)

3.2.a. graduation from a medical school in the United States, accredited by the Liaison Committee on Medical Education (LCME) or graduation from a college of osteopathic medicine in the United States, accredited by the American Osteopathic Association Commission on Osteopathic College Accreditation (AOACOCA); or, (Core)

3.2.b. graduation from a medical school outside of the United States, and meeting one of the following additional qualifications: (Core)

- holding a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment; or, (Core)
- holding a full and unrestricted license to practice medicine in the United States licensing jurisdiction in which the ACGME-accredited program is located. (Core)

Applicants to Henry Ford St. John Hospital's training programs must meet the ACGME's requirements for eligibility (www.acgme.org) and applicable requirements of the State of Michigan.

The Institution sponsors the J-1 & H1- B visa status for residency program applicants. *Exceptions:* Obstetrics & Gynecology does not accept visas.

Selection

Henry Ford St. John Hospital will select resident physicians to its Graduate Medical Education Programs from eligible applicants on the basis of their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities. Graduate Medical Education Programs will not discriminate with regard to race, creed, color, national origin, ancestry, religion, sex, sexual orientation, marital status, age, handicap, ethnicity, culture, language, physical or medical disability, socioeconomic status, gender identity or expression. Where and when possible, in selecting from among qualified applicants, Henry Ford St. John Hospital will participate with an organized matching program such as the NRMP.