# 2019 Nursing Excellence Awards

MAY 15, 2019 | 12 PM

Auditorium, Charles Anderson Building



# Division of Nursing

As Henry Ford Allegiance Division of Nursing continues to grow and build a culture of excellence, it is important to define our professional nursing practice through our nursing mission, vision, values, and philosophy.

#### **MISSION**

To enhance the quality of life through a culture of caring using the art and science of nursing practice.

#### VISION

Henry Ford Allegiance Health nurses will be recognized as empowered leaders in nursing who provide compassionate, patient centered, and evidence-based care to our patients, families and communities.

#### **VALUES**

#### We value:

- $\boldsymbol{\cdot}$  The rights and uniqueness of people
- · The application of evidence-based practice and research
- · Continuous quality improvement in a culture of safety
- · Professional growth and innovation in practice
- · Diversity and cultural awareness
- Honest and respectful communication
- · Responsible and efficient use of resources

## Program Agenda

Welcome

**Special Recognition** 

Presentation of Nursing Excellence Awards

Presentation of Humanitarian Service Award

Presentation of DAISY Leadership Award

Presentation of DAISY Team Award

Florence Nightingale Pledge

Closing



# Welcome to the 2019 Nursing Excellence Awards

The "hallmarks of excellence" can be thought of as characteristics or traits that serve to define a level of outstanding performance or service. You will find in this year's nominees and recipients of the Nursing Excellence Awards individuals who demonstrate exceptional qualities for the following: compassion, accountability, collegiality, integrity, knowledge, skill, professionalism, and teamwork. The Nursing Excellence Awards allows us to recognize those nurses who make the finest contributions to patients, work environments, and our community through elevating the professional practice of nursing at Henry Ford Allegiance Health.

I will share with you a quote from Monica Dickens, an early 20th century writer, "Nursing is a kind of mania; a fever in the blood; an incurable disease which, once contracted, cannot be got out of the system. If it was not like that, there would be no hospital nurses, for compared dispassionately with other professions, the hours are long, the work hard, and the pay inadequate to the amount of concentrated energy required. A nurse, however, does not view her profession dispassionately. It is too much a part of her" (American Association of Critical-Care Nurses, 2017).

Patient encounters are a gift, with so many opportunities to have an exchange of that human connection. Today is a day to celebrate your giving, to pause and reflect on your contributions to the nursing profession. You are appreciated and valued. Today is our chance to take a moment to offer you our thanks, for your dedication, commitment and passion for the delivery of safe quality care.

Wendy Boersma, DNP, RN, NEA-BC

Vice President and Chief Nursing Officer

# THE NURSING EXCELLENCE AWARDS HONOR INDIVIDUALS IN SIX CATEGORIES:

Excellence In Advanced Practice Nursing
Excellence In Clinical Nursing Practice
Excellence In Dedication To Nursing Practice
Excellence In Nursing Innovation
Excellence In Patient Advocacy
Humanitarian Award



## Nursing Excellence Award Nominees

#### **EXCELLENCE IN ADVANCED PRACTICE NURSING**

Dan Harton, RN Emergency Care

Rachael Hiller, FNP-BC Trauma Program

Mariah Foster, MSN, RN, AGCNS-BC Comprehensive Clinical Care

Angela Jacobs, MSN, RN, NNP-BC Pediatric Hospitalist Program

Daniel Piekarek, MSN, NP-C, CWON-AP, CSW Wound Care Clinic

Jennifer Schmid, MSN, RN, FNP-C, EMT-P Radiation Oncology Center

#### **EXCELLENCE IN CLINICAL NURSING PRACTICE**

Vanessa Abi-Saab, BSN, RN Emergency Care

Catherine Camburn, BSN, RN, ONC Outpatient Infusion Services

Kristy Casagranda, BSN, RN 7th Floor

Alison Chanyawatanakul, BSN, RN
7T Neuroscience Universal Bed

Louisa Chiu, BSN, RN 6T Medical Universal Bed

Courtney Cronenweth, RN 4S Women and Newborns

Erik Cropsey, BSN, RN, CCRN 6T Medical Universal Bed

Matt Draper, RN Emergency Care Kimberly Dunham, RN Surgical Services

Eric Froedtert, BSN, RN, ONC Comprehensive Clinical Care

Nathan Harpe, BSN, RN, CMSRN 6T Medical Universal Bed

Christina Hulburt, RN
Emergency Care

Nichole James, BSN, RN, CMSRN 6th Floor

Natalie Jeffrey, RN 6T Medical Universal Bed

Jordan Kloack, RN
7T Neuroscience Universal Bed

Barbara Logsdon, BSN, RN CMSRN 6th Floor

Christopher Mullen, DNP, RN, CERN, CEN

Nursing Administration

Samatha Ortiz, RN Emergency Care

Heather Patrick, RN

7th Floor

Mary Rentschler, RN

7th Floor

Steven Sanders II, RN, CEN

Emergency Care

Chris Shields, RN Emergency Care

Victoria Tingley, BSN, RN, CCRN 6T Medical Universal Bed

Jamie Veith, BSN, RN, CNOR

Surgical Services

Brittany Weeks, BSN, RN 6T Medical Universal Bed

Amy Winget, BSN, RN 6T Medical Universal Bed

Garrett Witgen, RN
Emergency Care

#### **EXCELLENCE IN DEDICATION TO NURSING PRACTICE**

Laura Coffey, MSN. RN, ONS/ONCC Radiation Oncology Center

Bill Dumm, BSN, RN, MH General Adult Unit

Whitney Elliott, BSN, RN

Emergency Care

Joanna Fox, RN Surgical Services

Brandie Howard, BSN, RN

Emergency Care

Deb Johnson, RN

7th Floor

Anthony McIntyre, RN, CCRN 6T Medical Universal Bed

Kimberley Miner, RN
Emergency Care

Mary Joan Russ, RN

7T Neuroscience Universal Bed

Tracy Stanton, RN
Hematology/Oncology

Brittany Weeks, BSN, RN 6T Medical Universal Bed

Robin Walker, RN

7th Floor

#### **EXCELLENCE IN NURSING INNOVATION**

Bud Knight, BSN, RN Emergency Care

Christina Old, BSN, RN, RNC-OB

Labor & Delivery Triage

Jennifer Rice, MSN, RN, AGCNS-BC, SCRN

Comprehensive Clinical Care

Carol Zawacki, RN

Prevention & Community Health

#### UNIT BASED COUNCIL, EMERGENCY CARE

Karen Davison, RN Emergency Care

Justin Garth, BSN, RN

Emergency Care

Lindsay Holton, RN Emergency Care

Bud Knight, BSN, RN Emergency Care Samanth Ortiz, RN Emergency Care

Albert Rossner, BSN, RN

Emergency Care

Steven Sanders II, RN, CEN

Emergency Care

Lynn Shaw, BSN, RN Emergency Care

#### **EXCELLENCE IN PATIENT ADVOCACY**

Rita Alcaraz, RN 6T Medical Universal Bed

Amanda Bradley, BSN, RN, CMSRN Comprehensive Clinical Care

Debra Bulloch, BSN, RN Emergency
Care

Joshua Corser, RN Emergency Care

Yvonne Crawford, BSN, RN
Comprehensive Clinical Care

Jessica Filak, RN Emergency Care

Katelyn Fulton, BSN, RN Critical Decision Unit

Laura Hanley, BSN, RN, CPEN, CEN Emergency Care

Nathan Harpe, BSN, RN, CMSRN 67 Medical Universal Bed Sandra Hartman, RN Inpatient IV Therapy

Courtney Honeck, BSN, RN 7th Floor

Tracey Hunter, BSN, RN, ONC Comprehensive Clinical Care

Corey Huff, RN
Behavioral Health, Geriatric Unit

Bud Knight, BSN, RN
Emergency Care

Susan Stephens, RN
Labor & Delivery Triage

Jennifer Sutfin, BSN, RN 7th Floor

Laura Thomas, BSN, RN, CMSRN 7th Floor

Molly Weber, BSN, RN
Emergency Care

Garrett Witgen, RN
Emergency Care

#### **HUMANITARIAN AWARD**

Vanessa Abi-Saab, BSN, RN Emergency Care

Cody Paeth, RN Emergency Care Tricia Prusakiewicz, BSN, RN Preop (3 West), Back Room

Julie Robinson, RN 6T Medical Universal Bed



DAISY, an acronym for Diseases Attacking the Immune System, is the name of a program established in 1999 by the family of Patrick Barnes, a young man who died from Idiopathic Thrombocytopenia Purpura.

The family was so moved by the compassion displayed by Patrick's nurses that they created the DAISY Foundation in his memory to recognize extraordinary, compassionate nursing care.



## DAISY Nurse Leadership Award

The DAISY Nurse Leadership Award is designed to celebrate Clinical Unit Leaders and Managers for their compassionate leadership. It also recognizes their ability for creating a caring and compassionate environment.

#### TO BE ELIGIBLE FOR THIS AWARD, A NURSE MUST BE:

- · A role model for compassion and exemplary practice.
- · A role model for extraordinary behavior.
- A creator of a caring & compassionate environment where attributes of trust, mutual respect, continued professional development and ethical behavior are modeled and supported.
- A motivator of staff to have a shared vision and enthusiasm to achieve better outcomes
- · A mentor to staff.
- Accessible, available and responsive to the needs of others, encouraging critical thinking and problem-solving for individuals and with the context of teams.



#### DAISY LEADERSHIP AWARD NOMINEES

Letishia Baltimore, BSN, RN
Women & Children Services

Kimberly Campbell, MSN, RN, CEN Emergency Care

Joshua Corser, RN Emergency Care

Mike Dyer, RN 6T Medical Universal Bed

Kara Gregg, RN, WCC Wound Care Clinic

Alyssa Hartley, BSN, RN, CEN Emergency Care

Rachel Hendrick, RN
Emergency Care

Christian Jordon, BSN, RN 6th Floor

Daniel Mullin, Jr., RN Emergency Care

Stacy Sparks, RN Emergency Care

Tracy Stanton, RN 5 South

Jody Whiteye, MSN, RN, CNML 7T Neuroscience Universal Bed

Karen Zastrow, MSN, RN, AGCNS-BC Comprehensive Clinical Care

Travis Ziebell, MSN, RN 7th Floor



### **DAISY Team Award**

The DAISY Team Award recognizes that, while an idea to achieve better outcomes may start with an individual, it often takes an entire team to implement successfully.

The DAISY Team Award is designed to honor collaboration by two or more people, led by a nurse, who identify and meet the needs of the patient and their families by going above and beyond the traditional role of nursing.

#### TO BE ELIGIBLE FOR THIS AWARD, A TEAM MUST:

- · Be led by a nurse or group of nurses.
- · Be comprised of two or more individuals.
- Exemplify your organization's values and embody your mission.
- · Be role models of collaboration and teamwork.
- Make a difference in the lives of patients, families, fellow staff and the community.



IN MEMORY OF J. PATRICK BARNES



#### **TEAM DAISY AWARD NOMINEES**

#### EMERGENCY DEPARTMENT CLINICAL UNIT LEADERS, SEPSIS

Jessica Brown, MSN, RN
Joshua Corser, RN
Alyssa Hartley, BSN, RN, CEN
Matthew Matthias, RN, CEN, TCRN
Daniel Mullin, Jr., RN
Cody Paeth, RN
Tracy Purcell, BSN, RN
Jay Singletary, BSN, RN, TNCC
Stacy Sparks, RN
Rachel Witgen, RN

## HOSPITAL ACQUIRED INFECTION REDUCTION (HAIR) COMMITTEE

Vanessa Abi-Saab, BSN, RN
Karen Biskupski, BSN, RN, CRNI, VA-BC
Alisha Butterfield, BSN, RN
Wendy Boersma, DNP, RN, NEA-BC
Patricia Clark, BSN, RN, CCRN-K
Bonna (Sue) Cross, MBA/MSN, RN, SNML
Mariah Foster, MSN, RN, AGCNS-BCe
Joielinn Nelson, MSN, RN
Brian Kim, MD
Rami Khoury, MD
Nicole Pahl, MPH
Jennifer Rice, MSN, RN, AGCNS-BC, SCRN
Anish Wadhwa, MD
Jody Whiteye, MSN, RN, CNML

## 7<sup>th</sup> FLOOR UNIT BASED COUNCIL, NURSE RETENTION THROUGH MENTORING

Katie Blanton, RN
Alexis Bowman, RN
Kristy Casagranda, BSN, RN
Elise Davis, BSN, RN, CMSRN
Mandy Davison, BSN, RN, CMSRN
Courtney Honeck, BSN, RN
Heather Patrick, RN
Mary Rentschler, RN
Jennifer Rice, MSN, RN, AGCNS-BC, SCRN
Shannon Richardson, BSN, RN
Renee Silva, RN
Laura Thomas, BSN, RN, CMSRN
Kaylie Tyler, RN

#### EXPANSION OF HOSPICE RESOURCES, HFA HOSPICE HOME, HOSPICE RESIDENCE

Ashli Arthur, BSN, RN Nikki Garcia, RN Sarah Vanepps, RN

## WOMEN & CHILDREN SERVICES, OBED-NCP

Carrie Baker-Chizmar, BSN, RN, RNC-OB Rebecca Ericson, MSN, RN Janine Hatt, BSN, RN, RN-OB, C-EFM Becky Martines, RN Chris Old, BSN, RN, RNC-OB Chris Shultz, BSN, RN, CLC

## HEMATOLOGY/ONCOLOGY OUTPATIENT CENTER. ORAL CHEMOTHERAPY AGENTS

Stacy DeWitt, RN, ONC
Jacquelyn Robertson, BSN, RN, OCN
Lisa Rojas, MSN, RN, AGPCNP-BC
Kristen Sorrow, DNP, RN
Lisa Stevens, RN

## STAFF ENGAGEMENT AND RETENTION COMMITTEE

Cassandra Ackley, BSN, RN
Bonna (Sue) Cross, MBA/MSN, CNML Amanda
Dominique, BSN, RN
Nicole James, BSN, RN, CMSRN
Chelsea Mayo, RN
Deanna Nadell, MSN, RN, CMSRN
Joielinn Nelson, MSN, RN
Chris Old, BSN, RN, RNC-OB
Heather Patrick, RN
Debra Woolsey, RN

## POPULATION HEALTH, JHN, TRANSITION COORDINATION

Margaret Brown, MPH, RN, CCM Nicole Knapp, BSN, RN Michelle Long, RN Elizabeth Mangold, BSN, RN Jacqueline Melling, BSN, RN Christine Rhoades, BSN, RN, CCM

## 2018-2019 DAISY Award Honorees

#### INPATIENT AWARD

Staci Brown

5 South - CDU5

Louisa Chiu, BSN, RN

Critical Care Unit

Josie Crittenden, RN

7 North West

Imelda Dolcine

7T Neuroscience Universal Bed

Morgan Dubois, RN

5 South

Kathleen Fedewa, BSN, RN

Organizational Throughput

Eric Froedtert, BSN, RN, ONC

Comprehensive Clinical Care

Abbey Harner, RN

South - CDU5

Nathan Harpe

6T Medical Universal Bed

Janine Hatt, BSN, RN, RN-OB, C-EFM

Labor & Delivery

**Amy Jones** 

6th Floor

Erin Muller, RN

4T Surgical Universal Bed

Kim Schultz

Special Care Nursery

#### **OUTPATIENT AWARD**

Katie Benn, RN

Cardiac Cath Lab

Cathy Camburn, BSN, RN, OCN

Outpatient IV Therapy

Kimberly Cropsey, BSN, RN

Emergency Care

Ravel Ferris, RN

Emergency Care

Cynthia Girlish, BSN, RN

Clinical Decision Unit

Carla Hastings, RN, CHTP

Cardiac Diagnostics

Susann Pascarella, LPN

Hospice (Field)

Philicia Richmond, MSN, RN, AANP

Behavioral Health

Autumn Salter, RN

Case Management

Molly Weber, BSN, RN

Emergency Care

## Florence Nightingale Pledge

I solemnly pledge myself before God and in the presence of this assembly, to pass my life in purity and to practice my profession faithfully.

I will abstain from whatever is deleterious and mischievous, and will not take or knowingly administer any harmful drug.

I will do all in my power to maintain and elevate the standard of my profession, and will hold in confidence all personal matters committed to my keeping and all family affairs coming to my knowledge in the practice of my calling.

With loyalty will I endeavor to aid the physician in his work, and devote myself to the welfare of those committed in my care.

## Henry Ford Allegiance Nursing Professional Practice Model

The nursing professional practice model reflects nursing values that exemplify the culture of an organization. It is a schematic description of how nurses practice, collaborate, communicate and develop professionally to provide the highest quality nursing care.



## LEARNING AND INNOVATION

- Research/Evidence Based Practice
- InnovationQualityEmpowered
- Safety
   Share
- Shared Governance

## PERSONAL AND COMMUNITY HEALTH

- Patient & Family Centered Care
  - Family Caring/ Care • Compassion
- CommunityDiversity
- AdvocacyEducation

## CUSTOMER-DRIVEN EXCELLENCE

- Collaboration Professionalism
- Teamwork Respect
- Healing Environment

