

Examples of how we live the PNPM every time we care for patients

- Scanning medication bar codes for safety
- Participating in and applying the findings from GPU IV study
- Placing yellow socks and armbands on patients assessed as a fall risk
- Honoring a Muslim woman's request for no male caregivers
- Utilizing interpreter services
- Scrubbing the hub when accessing a central line
- Performing bedside hand-off report with my colleague and patient/family
- Purposeful rounding
- Participating in Progression Rounds
- Organizing and participating in family meetings
- Participating in the "Power Up Detroit With Protein" food drive
- Setting professional goals such as degree completion and national certification
- Use of Curo Caps on central lines



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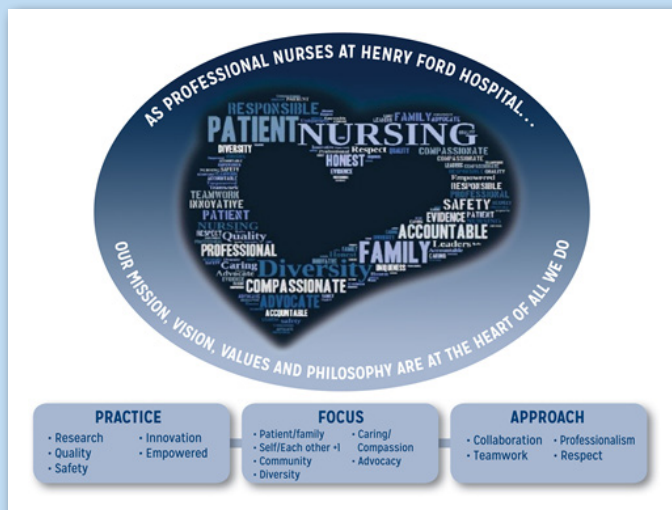
Professional Nurse Practice Model



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Professional Nurse Practice Model

In 2015, the Henry Ford Hospital Professional Nurse Practice Model (PNPM) was developed. The model drives how we provide patient care throughout the hospital.



What is a Professional Nurse Practice Model?

- A framework describing our practice, structure, values, collaboration, communication, and professional development
- A depiction of our nursing mission, vision, values and philosophy
- The model drives our professional practice, advances nursing knowledge, and promotes excellent patient care and outcomes.

Why is a professional nurse practice model needed?

- The model is relevant in all areas, departments and units in which we work.
- The model defines practice over the many roles we serve.
- This unification helps us focus on the most important thing - enhancing the patient's quality of life.

Who was involved in the development of the PNPM?

The model was created by a workgroup of clinical staff nurses and leadership from all areas across the hospital. The mission, vision, values, philosophy and schematic were reviewed and approved by approximately 1,400 nursing staff.

PNPM Components

Practice: Our practice is guided by research, quality, safety and innovations.

Focus: We focus our compassionate care on patients, families, each other and our community. We are advocates and respectful of the diversity of those we serve.

Approach: We approach care within the framework of teamwork, collaboration, respect and professionalism.

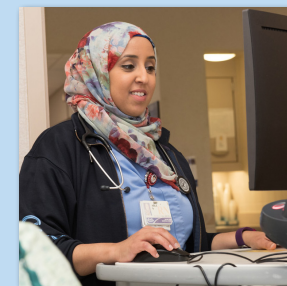
Mission, Vision, Values

Mission: to enhance the quality of life through a culture of caring using the art and science of nursing practice.

Vision: Henry Ford Hospital nurses will be recognized as empowered leaders in nursing who provide compassionate, evidence-based care to patients, families and communities.

We value:

- The rights and uniqueness of people,
- The application of evidence-based practice and research,
- Continuous quality improvement in a culture of safety,
- Professional growth and innovation in practice,
- Diversity and cultural awareness,
- Honest and respectful communication, and
- Responsible and efficient use of resources.



Philosophy of Nursing

The Philosophy of Nursing at Henry Ford Hospital is the guiding principle on which we base our professional practice. It is centered on a culture of caring which encompasses patients, families, communities, and colleagues. Our philosophy of nursing is founded upon the work of Dr. Jean Watson's Theory of Human Caring and Dr. Madeleine M. Leininger's Culture Care Theory. HFH nurses believe that caring, cultural competence, and relationships are essential to the practice of nursing.