Your next chapter is closer than you think.

HENRY FORD HEALTH®



Opportunities for Canadian nurses and allied health professionals. Cross the border to a career where advanced care, professional growth and a culture of belonging come together.

1,000+ Canadian team members

Henry Ford Health is already home to more than 1,000 team members who are Canadian citizens—and we're ready to welcome you, too.

Watch: Why Canadian nurses choose Henry Ford Health

Closer than you think. Bigger than a commute.

You may already know Henry Ford Health for advanced technology, quality and safety, and opportunities to grow. But the real difference is the people and the culture of caring and belonging you'll experience when you join us.

We're just minutes from the border, making a career in Metro Detroit a realistic next step for Canadian healthcare professionals.

A career built around you

Full-time, part-time, contingent and steady-shift opportunities are available, from new graduate roles to experienced positions.

Benefits that travel with you

Canadian employees are eligible for the same comprehensive benefits as U.S. employees, plus Manulife medical and dental plans designed for Canadian needs.

Room to grow

Build your career across community hospitals, specialty practices, ambulatory centers, home health care services and a Level One trauma center.

A culture where you can belong

Diversity, Equity, Inclusion and Justice (DEIJ) is the foundation on which Henry Ford Health stands.

"This is not the Detroit of the past. I can't believe how beautiful it is now. I feel safe walking around the hospital campus on my lunch break. My favorite thing is taking my family to Comerica Park to watch the Tigers—and shopping downtown with my kids."

— Jacintha Primus, BSN, RN

Nurses: cross the border to a great nursing career.

Be a Henry. Henry Ford Health offers Canadian nurses the opportunity to do their best work in an environment that supports a strong sense of belonging.

Whether you're just starting out or bringing years of experience, you'll find opportunities that fit your career goals and your life.

Flexible opportunities

Full-time, part-time, contingent and steady shifts.

Many care settings

Community hospitals, specialty practices, ambulatory centers, home health care and more.

High-acuity experience

Opportunities include the Level One trauma center at Henry Ford Hospital.

Career mobility

Build your path across Henry Ford Health as your interests and goals evolve.

Your licensing & testing resources

NCLEX examination

Michigan Nursing License

Commission on Graduates of Foreign Nursing Schools (CGFNS)

Josef Silny & Associates

Ready to make the move?

Our nursing recruiters are here to support you as you work through the steps required to practice in the United States. We can also provide a free consultation with an immigration expert to help you through the visa process.

Connect with a Nursing Recruiter

313.876.9899

IAmHenryTalent@hfhs.org

Working in the United States: where do you start?

The process may feel like a lot of steps. The good news: you don't have to navigate it alone. Our nurse recruiters and immigration legal counsel are part of the process.

01 **Meet the education requirement**
Graduate from a Canadian nursing school (or foreign equivalent).

02 **Pass the NCLEX**
Successfully complete the NCLEX examination.

03 **Get your Michigan nursing license**
Apply for and receive a Michigan Nursing License.

04 **Complete VisaScreen**
Apply for and receive VisaScreen Certification through CGFNS or Josef Silny & Associates.

05 **Secure your Henry Ford offer**
You need an offer from a U.S. employer before applying for a TN work visa.

06 **Build your TN package**
Your recruiter and Henry Ford Health's immigration legal counsel, Ellis Porter, will prepare the TN work visa application package.

07 **Present your application**
Present the package in person at a U.S./Canada Port of Entry. The original guide recommends the Detroit-Windsor Tunnel CBP offices; the Ambassador Bridge CBP offices are also an option.

08 **Get your SSN + get started**
Once approved, apply for a U.S. Social Security number and begin your career at Henry Ford Health.

Helpful links for this process

NCLEX examination
Michigan Nursing License
VisaScreen resources — CGFNS
VisaScreen resources — Josef Silny & Associates
Ellis Porter
U.S. Social Security number
Applying for your Social Security card

Make the most of your experience in the U.S.

Our Canadian team members compiled practical tips to make working in the United States easier and more enjoyable—from banking and taxes to commuting and exploring Detroit.

Social Security

You'll need a U.S. Social Security number to report U.S. wages and to access certain benefits and government services.

Banking & USD

If you're a Canadian resident working for a U.S. employer and paid in U.S. dollars, you'll need a U.S. dollar account for your paycheck.

Credit cards & exchange

A U.S. credit card may help you avoid foreign transaction fees. Canadian team members also shared local options for USD exchange.

Cross-border taxes

The original guide recommends using a professional firm for cross-border taxes.

Commuting

Ontario-to-Detroit commuters may use the Ambassador Bridge or Detroit-Windsor Tunnel. Sarnia/Port Huron-area commuters may use the Blue Water Bridge.

Life in Detroit

Explore sports, music, parks, gardens, museums, city tours, restaurants, shopping and family-friendly activities throughout Detroit and Michigan.

Cross-border resources

Applying for your Social Security card
How to open a U.S. bank account
U.S. credit cards for Canadians
Setting up a USD exchange account
Knightsbridge Foreign Exchange
TaxMCO
Canadian government tax information
U.S./Canada Dual Citizenship Taxes — H&R Block
Ambassador Bridge Info
NEXUS Travel Pass
Detroit-Windsor Tunnel & Nexpress Toll
Blue Water Bridge Info
Gordie Howe Bridge Project

Explore the place you'll call home.

Detroit and Michigan offer abundant options for entertainment and recreation, including family fun, professional sports, music venues, parks and gardens, city tours, art, science and history museums—and plenty of shopping.

Things to do in Detroit and surrounding areas

Detroit Professional Sports Teams and Venues

10 Best Restaurants Near Henry Ford Hospital

10 Cool Shops near Henry Ford Hospital

Best Places to Shop in Detroit

Grocery Shopping in Detroit

Amazon Hub Locker at the Ambassador Bridge

A little closer to home

For Canadian team members, the border commute can be part of the routine. The original guide includes resources for frequent crossings, toll programs, exchange services, and everyday life in Metro Detroit.

Canadian talent belongs here, too.

Henry Ford Health offers opportunities beyond nursing. Allied health professionals provide diagnostic, technical, therapeutic and support services across the organization.

Allied health opportunities include:

Dietitians

Explore opportunities and connect with our team to learn what may be required for your role.

Medical technologists

Explore opportunities and connect with our team to learn what may be required for your role.

Sonographers

Explore opportunities and connect with our team to learn what may be required for your role.

Radiologists

Explore opportunities and connect with our team to learn what may be required for your role.

Physical therapists

Explore opportunities and connect with our team to learn what may be required for your role.

Occupational therapists

Explore opportunities and connect with our team to learn what may be required for your role.

Speech language pathologists

Explore opportunities and connect with our team to learn what may be required for your role.

Respiratory therapists

Explore opportunities and connect with our team to learn what may be required for your role.

Resources for Canadian allied health professionals

Explore allied health opportunities
TN License and VisaScreen requirements by position
VisaScreen guidance for Henry Ford Health team members
CGFNS
Josef Silny & Associates
FCCPT
H-1B work visa information
Green Card process for allied health professionals

Ready to explore your next opportunity?

Start your search. Connect with a recruiter. Cross the border to a career where you can grow, contribute and belong.

Canadian careers: quick-link directory

Every external hyperlink from the original document is included below as a clickable resource. The DEIJ hyperlink in the original file points to a legacy Henry Ford URL that currently appears stale; the guide also provides the current Canadian nurse page as a working Henry Ford resource.

Nursing & immigration

DEIJ — original document link
Canadian nurse video
NCLEX examination
Michigan Nursing License
CGFNS
Josef Silny & Associates
Ellis Porter
U.S. Social Security number
Social Security card application

Banking, taxes & commuting

How to open a U.S. bank account
U.S. credit cards for Canadians
Windsor Station currency exchange
Knightsbridge Foreign Exchange
TaxMCO
Canadian government tax information
H&R Block U.S./Canada tax information
Ambassador Bridge
NEXUS
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Green Card process for allied health

Content adapted from the provided Henry Ford Health Canadian Careers guide. Immigration, licensing and tax requirements can change and may vary by role and circumstance; candidates should confirm current requirements with the appropriate recruiter or professional advisor.