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Henry Ford Jackson Hospital

A Message from our Vice President and Chief Nursing Officer

Dear Colleagues,

It is an absolute pleasure to present the 2024 Henry Ford Jackson Hospital Nursing Annual Report. The report captures the amazing commitment and dedication of our teams throughout Henry Ford Jackson Hospital, including the collaboration across disciplines to achieve remarkable results. We have shaped our nursing practice through a variety of approaches, redefining nursing practice and care delivery models. Advocacy, evidence-based practice, research, and innovation, including multiple technology advancements, has led to excellent patient outcomes and expanded our care-delivery capabilities. I am honored to collaborate with such amazing professional nurses, who truly demonstrate daily their dedication to serving our community and building a culture where we can all excel.

In September 2020, Henry Ford Jackson Hospital achieved Magnet® designation by the American Nurses Credentialing Center. In 2024, we were in the final stretch in demonstrating our continued commitment to nursing excellence to achieve redesignation. This achievement is the highest and most prestigious distinction a healthcare organization can receive, with only 9.7% of all hospitals designated as Magnet®.

The Nursing Leadership Team is extremely proud of the work featured in this report. Our accomplishments are inspiring and describe our deepest commitment to creating a culture of clinical excellence in nursing practice.

With deepest appreciation,



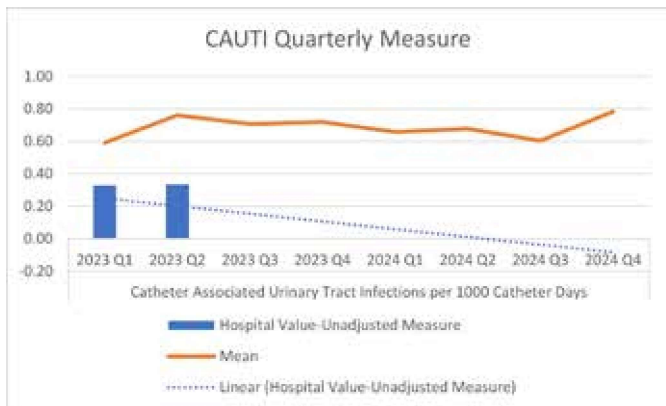
Wendy Kim, DNP, RN, NEA-BC
Vice President and Chief Nursing Officer
Henry Ford Jackson Hospital

Empirical Outcomes

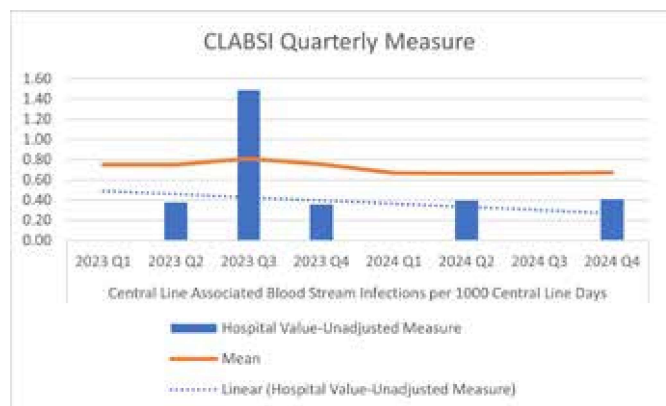
Hospital Acquired Infection Reduction

The Hospital Acquired Infection Reduction (HAIR) Committee is an interprofessional working group consisting of physicians, nurses, pharmacists, and infection prevention staff members. Led by Vice President and Chief Nursing Officer Wendy Kim, the committee identifies strategies to prevent hospital-acquired infections, with a focus on central line-associated bloodstream infections (CLABSI) rates and catheter-associated urinary tract infections (CAUTI). Because of the committee’s dedication to patient safety, Henry Ford Jackson Hospital has not experienced a CAUTI since 2023. The CLABSI and CAUTI rates remain lower than the national benchmarks because of the committee’s ongoing dedication to ensure patient safety.

Henry Ford Jackson Hospital CAUTI Rates: 0 CAUTIs since Q2 2023



Henry Ford Jackson Hospital CLABSI Rates

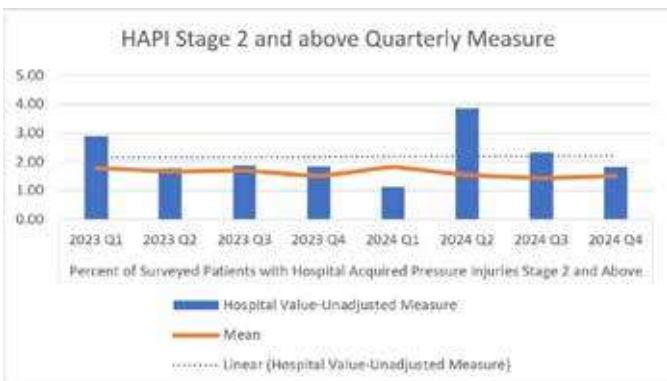


Preventing Fall and Hospital-Acquired Pressure Injuries

The Fall and Hospital-Acquired Pressure Injury (HAPI) Prevention Committee is an interprofessional decision-making group that includes membership from Pharmacy, Physical Therapy, Respiratory Therapy, Transport Services, Nurse Leadership, and clinical nurses from various settings. The committee members meet monthly to review fall and pressure injury rates to identify opportunities for improvement. The committee is a nurse-led team that helps ensure excellent nursing care and evidence-based practice to promote patient safety.

Pressure injury prevention is essential during hospitalization and requires a multidisciplinary approach to ensure patient safety. Nursing interventions are key to early identification and prevention of pressure injuries. Henry Ford Jackson Hospital is fortunate to have two wound-ostomy nurses who help manage the specific patient population presenting with wound, ostomy or continence conditions, through their clinical expertise, consultation, education and research.

With a focus on evidence-based practice, fall rates have significantly improved and HAPI Stage 2 and above continue to be comparable to the national average.



Reducing Behavioral Health Assault Rates

In 2023, the inpatient Behavioral Health (BH) unit documented increases in assault rates to registered nurses on the unit, resulting in injuries to nurses and team members. To foster an environment free from violence, Behavioral Health leadership and team members worked collaboratively to increase the presence of security personnel, decrease response time, and expand the front desk space to improve response time for safety events. These measures significantly reduced the assault rates on the unit.



Transformational Leadership

Crain's recognizes CNO and Milk Bank

Vice President and Chief Nursing Officer Wendy Kim and the Jackson Milk Bank team were recognized by Crain's Business News as 2024 Health Care Heroes. Crain's honors professionals who work behind the scenes to strengthen or enhance healthcare services or systems that improve care delivery and outcomes for patients and communities. Recognized heroes come from all aspects of the healthcare field including nurses, administrators and providers. The Milk Bank team opened the second donor breast milk bank in Michigan in 2023 and collected over 50,000 ounces of milk in 2024. The team was recognized along with other members of the health system for "going above and beyond to improve care, make a difference, and save lives."

Celebration of Nursing Breakfast

During Nurses Week 2024, Vice President and CNO Wendy Kim and the nursing leadership team hosted an appreciation breakfast for

the patient care team. All members of the team came together to celebrate the nursing profession and enjoy tasty food.



The Leaders Breakfast was a welcome morning treat for nurses and patient care team members.

Welcoming Nurses from the Philippines

Nursing leadership, the Shared Governance team, and Nursing team members welcomed future teammates from the Philippines in 2024. Nursing leadership, including Jennifer Morse, MSN, RN, CMSRN, Nurse Manager, Joint Replacement, Orthopedics and General Surgery, and Diana Showerman, BSN, RN, CNML, Nurse Manager, Medical Surgical & Secure Unit, made nurse recruitment visits to the Philippines. The Transformational Leadership and Advisory Council members are part of the health system's Philippine



Henry Ford Jackson Hospital team members extend welcome wishes to future Henry Ford Health nurses living in the Philippines.

RN Recruitment Steering Committee. Nurses have the opportunity to participate in the planning and onboarding of nurses from the Philippines. Vice President and CNO Wendy Kim supports communication through periodic correspondence with future nurses. One of the nurses, Kareen Beltran, RN, USRN, said,



Welcome signs included greetings and welcome messages in Tagalog, the national language of the Philippines.

"I am grateful for the warm welcome and thrilled to be a part of the Jackson team. Thank you for providing me with this opportunity, as it is a rare chance that I cherish."

Joint Commission Re-Certifies Stroke Care

In October 2024, Henry Ford Jackson Hospital hosted surveyors from the Joint Commission to review practices, policies and units, and to re-certify the hospital for Comprehensive Stroke Care. The surveyors interviewed nurses, providers, leaders and support staff to ensure the team is bringing exceptional, safe care to stroke patients. Stroke coordinator Chris Mullen, MSN, RN, CEN, CFRN, CEN, said, "I was very proud of the hospital and the team. It really highlighted how strong of a stroke program we have."

Structural Empowerment

Recognizing Certified Nurses Day

Every year on March 19, Certified Nurses Day™ honors nurses worldwide who contribute to better patient outcomes through national board certification in their specialty. Pursuit and successful completion of a certification program shows dedication to excellence in nursing practice and a commitment to the communities we serve. Henry Ford Jackson Hospital nurses gathered to recognize the day with a group photo.



Henry Ford Jackson nurses celebrated their national board certifications in March.

'Healthcare Angels' recognized in [Jackson Magazine](#)

Jackson Magazine recognizes healthcare professionals each year who go above and beyond the call of duty. The magazine received 139 nominations in 2024 for the honor of "Healthcare Angel." Three Henry Ford Jackson Hospital nurses and an athletic trainer were recognized as 2024 Health Care Angels, exemplifying the team's commitment to improving the health and well-being of the Jackson community.

Healthcare Angels, from left, Philicia Richmond, MSN, RN, FNP-C, PMHNP, Nurse Practitioner, Behavioral Health; Melissa Doser, MSN, AGNP-C, Nurse Practitioner, Hospice Residence; David Brock, Athletic Trainer; and Ra'Chae DeGroat, BSN, RN, Clinical Nurse, 4T.



Focus on Healing after Infant Loss

Infant loss is an unexpected and tragic occurrence. In June, the vision and multi-year "labor of love" of Joy Sterrett, RN, C-FMC, Perinatal Bereavement Coordinator, came to fruition with the dedication of the Henry Ford Jackson Hospital Cherished Infants Mausoleum in Jackson's Roseland Memorial Gardens. She said, "The inspiration arose from a mother's poignant story. For seven years, she grappled with guilt over her inability to provide a dignified gravestone for her departed child. Balancing the needs of her living children with honoring her infant's memory presented an agonizing dilemma. No mother should face such a choice. My goal is to prevent any family from enduring a similar hardship."



Henry Ford Jackson Hospital Chaplin Kimberlee Anderson-Diaz anointed the Cherished Infant Mausoleum during the dedication ceremony in June.

The mausoleum was established through donations, volunteers, and contributions to the Henry Ford Jackson Perinatal Bereavement Fund. The mausoleum offers families who have lost a baby up to one year old a peaceful, permanent place of remembrance within their community. Recognizing the emotional and financial strain of infant loss, it allows parents to focus on healing by providing this resting place at no cost.

Nurses Support Jackson One Walk for Diabetes

In June, the Breakthrough T1D (type 1 diabetes) Jackson One Walk raised more than \$100,000 to fund research for T1D. The walk promotes advocacy, education, and a sense of belonging for the T1D community. Event volunteers included a large team of Henry Ford Jackson Hospital nurses: Kayla Harris, BSN, RN, Clinical Nurse, ED; Tracey Hunter, BSN, RN, ONC, Disease Management Nurse Educator, Comprehensive Clinical Care; Eileen Maiville, MSN, RN, CMSRN, Disease Management Nurse Educator, Comprehensive Clinical Care; Courtney Rumler, MSN, RN, Clinical Educator, Comprehensive Clinical Care; Jessie Schmidt, MSN, RN, AGCNS-BC, PCCN, Clinical Nurse Specialist, Comprehensive Clinical Care; Katie Ryan, MSN, RN, PMH-BC, Clinical Educator, Comprehensive Clinical Care; Steven Sanders, BSN, RN, CEN, Clinical Educator, Comprehensive Clinical Care; Christine Schmucker, RN, ONC, Clinical Nurse, Hematology/Oncology; Karen Zastrow, MSN, RN, AGCNS-BC, Director of Clinical Education, Comprehensive Clinical Care; and Victoria Khon, BSN, RN, Clinical Nurse, Ambulatory Surgery Center. Their time and talents ensured the walk's success and their assistance was much appreciated by the walk committee.



Henry Ford Jackson Hospital nurses and team members supported the Jackson One Walk for type 1 diabetes.

Supporting the Race to Health

Vice President and CNO Wendy Kim, together with Char Comperchio, BSN, RN, Clinical Nurse, Pre-Admission Testing; Jamie Veith, BSN, RN, CNOR, Clinical Nurse, Surgical Services; and Jamie Steele, RN, ONS, Clinical Nurse, Medical Surgical & Secure Unit, were among the many volunteers from Henry Ford Jackson Hospital at the Henry Ford Jackson 40th Annual Race to Health, held in September. The Henry Ford Jackson Hospital event brings runners and walkers out for healthy competition through 5K cross country run and classic 5K run/walk events.



Henry Ford Jackson Hospital team members volunteered at the 40th Annual Henry Ford Jackson Race to Health.

Gus Macker Tournament

As the teams took to the blacktop in the summer heat, our Henry Ford Jackson Hospital volunteers were registering players and supporting activities during the Gus Macker 3-on-3 tournament in downtown Jackson, held in June. Volunteers included Mary Pat Rauch, BSN, RN, Perioperative Services, and Jamie Steele, RN, Medical Surgical & Secure Unit.

Promoting Health at the Hispanic Heritage Festival

The Nursing team was well represented at the Hispanic Heritage festival in September in downtown Jackson. Nurses Char Comperchio, BSN, RN, Clinical Nurse, Pre-Admission Testing; Laura van Dusen, BSN, RN, HN-BC, HTCP, Clinical Nurse, Perioperative Services; and Kebenay Dibaba, BSN, RN, Clinical Nurse, Perioperative Services, joined Community Engagement Director Teshna Thomas to perform a record 97 blood pressure checks and educate community members about available health services.



Nursing team members performed 97 blood pressure checks at the Hispanic Heritage Festival.



A team of Henry Ford Jackson Hospital nurses met with high school students at the Western School District career fair.

Recruitment and Retention

Career Fair for Future Nurses

A team of Henry Ford Jackson Hospital nurses discussed career path opportunities with high school students at the Western School District career fair in April. Nurses Bill Zegarlowicz, BSN, RN, Clinical Policy and Practice Coordinator; and clinical nurses Amy Winget, BSN, RN, CCRN, 6T; Shelby Bahnsen, BSN, RN, 4T; and Sarah Glover, BSN, RN, Behavioral Health, accompanied Lisa Feighner, AB, Nurse Recruiter, Talent Acquisition, to the event. More than 400 students came to the event. The Henry Ford Jackson team also provided interactive “on the job” training using CPR mannequins and stethoscopes to auscultate heart, lung, and gastrointestinal sounds. According to Sarah Glover, “Participating in the Western High School Career Fair was a great experience. I was proud to share my experience as a Behavioral Health nurse at Henry Ford Jackson Hospital. It was wonderful to see how excited they all were about their futures and their interest in various health care fields.”



Sarah Glover, BSN, RN, (right) Behavioral Health, talks with high school students about careers in nursing.

Hosting MSU Global Health Program Students

Between two visits held in January and February, Henry Ford Jackson Hospital hosted 14 nursing students and their professor from



Henry Ford Jackson Hospital hosted 14 nursing students from South Korea and their professor through the Michigan State University Global Health program.

South Korea. Michigan State University hosted the group of nursing students as part of their Institute for Global Health program. Henry Ford Jackson Hospital was provided tours of the Acuity Adaptable Tower Nursing Units and the Emergency Department.

The students were grateful for the nurses, physicians and team members who spoke with them during their visits. They were amazed with the technology and infrastructure at the hospital as well as the family culture they felt during their visits. They were appreciative of the nurses who took time to interact with them during their busy days.

Special recognition to the Henry Ford Jackson team members who assisted with tours and welcomed the students:

Wendy Kim, DNP, RN, NEA-BC, Vice President and Chief Nursing Officer; Sue Cross, MSN, RN, CNML, Director, Patient Care Services, Clinical Operations; JoieLinn Nelson, DNP, RN, Nursing Administrator, Patient Care Services; Jessica Schmidt, MSN, RN, AGCNS-BC, PCCN, Clinical Nurse Specialist, Comprehensive Clinical Care; Steven Sanders, BSN, RN, CEN, Clinical Educator, Comprehensive Clinical Care; Karen Zastrow, MSN, RN, AGCNS-BC, Director of Clinical Education, Comprehensive Clinical Care; Rachel Witgen, BSN, RN, CEN, Nurse Manager, Emergency Department (ED); Dawn Fehrenbach, Administrative Secretary, ED; and Brian Kim, M.D., Medical Director of Emergency Services, ED.

Nursing Offer Party

In February, Vice President and Chief Nursing Officer Wendy Kim, Nursing Leadership and team members warmly welcomed onboarding candidates who accepted positions as nurse externs or graduate nurse roles. The event marked the inaugural Nursing Offer Party to introduce new nurses to the culture of excellence at Henry Ford Jackson Hospital.



New nurses were welcomed to the Henry Ford Jackson Hospital team at the Nursing Offer Party.

Exemplary Professional Practice

Henry Ford Jackson Hospital Nursing Professional Practice Model

The Henry Ford Jackson Hospital Nursing Professional Practice Model (PPM) supports nurses in providing safe, highly reliable care for every patient, every time, while offering an exceptional experience for patients and their loved ones. It allows nurses to use evidence-based practice to initiate a change in standard nursing care that would improve patient outcomes, which embodies the hospital's mission, vision, values and philosophy.

Henry Ford Jackson Hospital Nursing Professional Practice Model



Nursing Shared Governance members reflected on the PPM:

- “Nurses at Henry Ford Jackson Hospital use the PPM throughout our daily interactions with our patients, co-workers, and community to deliver patient centered care driven by

compassion and respect, to ensure best outcomes and patient experience.”

- “The PPM guides us in our practice to achieve best patient outcomes with compassion, caring and empathy!”
- “By using evidence-based practices, our daily nursing practice ensures patient-centered and compassionate care while engaging nurses to provide an excellent patient and family experience.”

Nursing Shared Governance Leadership



Jamie Veith, BSN, RN, CNOR, Chair, Shared Governance Coordinating Council.

As Chair of the Shared Governance Coordinating Council (SGCC), Jamie Veith, BSN, RN, CNOR, is a voting member on the Nursing Executive Council, Nursing Leadership Team and the Henry Ford Jackson Hospital Board Quality Committee. The quality committee oversees quality affairs and leads the organization to excellence through continuous improvement of care processes, patient safety, and patient/customer perceptions within the system.

According to Veith, “My involvement allows me to contribute to the enhancement of nursing practices and patient care. It is fulfilling to be part of a team dedicated to raising care standards, which is essential to our hospital's commitment to excellence.”



Cheyenne Booker, MSN, RN, Co-Chair, Shared Governance Coordinating Council.

Cheyenne Booker, MSN, RN, CAPA, is Co-chair of the Shared Governance Coordinating Council for 2024-2025, and Chair of the Ambulatory Surgery Center Unit Based Council. She has been part of the Henry Ford Jackson Hospital team for five years. She obtained her Bachelor of Science in Nursing from Siena Heights University and recently completed a Master of Science in Nursing Education at Western Governors University. A pre-/post-operative nurse at the Ambulatory Surgery Center, she also enjoys construction, gardening, reading and traveling.

According to Booker, “My involvement with the Shared Governance Coordinating Council has opened my eyes to the autonomy and opportunities the nurses have at Henry Ford Jackson Hospital. It has encouraged the development of my continued education, using real-life scenarios and encounters to assist in completing my Master of Science in Nursing Education.”

Celebrating Shared Governance

Shared Governance Coordinating Council members celebrated during annual Shared Governance Day in October. The day started with

members of each sub-council rounding and offering treats to hospital units. This gave council members the opportunity to answer questions about shared governance and membership.

New Knowledge, Innovation, and Improvements

Nurse Manager Advances Continuing Education

Katherine Koch, MSN, CCRN, Nurse Manager, 6T Medical Universal Bed/7T Neuroscience Universal Bed, was one of five system nurse managers selected to complete a program offered by Health Management Academy. The nine-month program aimed to spark innovation and utilize networking and mentoring with the purpose of transforming a mindset from management to executive leadership. This was accomplished by developing a “test of change” project. Koch’s project involved developing and organizing a structured eight-week course to aid nurses in receiving two specialty certifications, Progressive Care Certified Nurse (PCCN) and Certified Critical Care Registered Nurse (CCRN), for continued education. By implementing this initiative, Koch hopes to provide guidance and peer support for nurses who invest in professional growth and development.

IV Pump Integration Testing

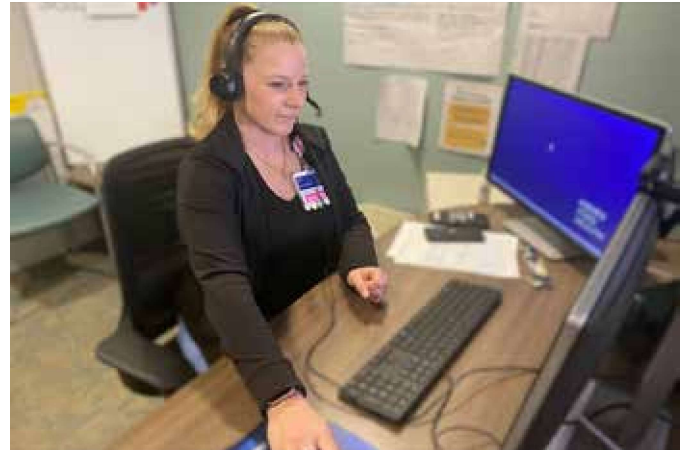
A team of Henry Ford Jackson nurses took part in IV pump integration testing in May at One Ford Place. The team tested the medication settings to ensure successful access to the medication library. IV pump integration is a systemwide initiative to increase patient safety while infusing medications.

The Nursing team included:

- Matt Bowman, BSN, RN, Cardiac Cath Lab
- Amy Winget, BSN, RN, CCRN, 6T Medical Universal Bed
- Courtney Rumler, MSN, RN, Clinical Educator, Comprehensive Clinical Care
- Jacqui Robertson, BSN, RN, OCN, Manager, Hematology Oncology Services
- Darci Kesterson, BSN, RN, Clinical Educator, Perioperative Services
- Stacy Dewitt, RN, OCN, Hematology Oncology
- Colleen Boyer, BSN, OCN, Hematology Oncology
- Danielle Elswick, MSN, RN, AGCNS-BC, CMSRN, Clinical Nurse Specialist, Comprehensive Clinical Care
- Taylor Soltis, BSN, RN, Clinical Educator, Comprehensive Clinical Care
- Jamie Steele, RN, ONS, Medical Surgical & Secure Unit
- Jennifer Rice, MSN, RN, AGCNS-BC, SCRNP, Clinical Nurse Specialist, Comprehensive Clinical Care

Virtual Nursing Pilot

Henry Ford Jackson Hospital was the first in the system to pilot the Virtual Nursing Program on the Neuroscience Universal Bed (7T) unit. This virtual nursing model redesigns the existing care model using technology to support bedside nurses. The virtual RN role conducts patient safety rounds and, in collaboration with the bedside nurse, completes admissions, discharges, documentation and patient education. Early pilot data led to the expansion of the pilot to Cardiology Universal Bed (5T). Our team is encouraged by the qualitative and quantitative data that suggests this care delivery model improves the patient experience and creates more time for bedside RNs to provide direct, hands-on care.



Virtual Nursing Program pilot data demonstrated improved patient experience and more time for bedside RNs to provide hands-on care.

Piloting Fall Prevention Packets



To enhance fall prevention and a culture of safety, the Falls and Pressure Injury Prevention committee piloted a fall packet to be used for patients at risk for falls. The packet includes: a fall risk checklist, yellow grip socks, yellow fall risk armband, green

anti-slip mat, and a patient and family education sheet. The packets are available on the 7th floor and 7T. The goal is to reinforce use of fall prevention items and include patients and family in safety awareness.

Differentiating PICC and Midline Placement

The Vascular Access Team (VAT) Unit-based Council (UBC) led by VAT clinical nurses Cloe Matthews, BSN, R.N., and Tiffany Kruse, BSN, RN, developed a plan to utilize royal blue wristbands to differentiate PICC and midline placement from the limb alert pink wristband for vein preservation. This change in practice enables patient

care and laboratory teams to quickly identify line placement and increase patient safety and comfort for blood pressure readings and lab draws. The plan was reviewed by the Shared Governance Professional Practice and Quality Committee and presented by Cloe Matthews and Tammy Buelow, BSN, RN, CEN, Manager, Infusion Therapy Services, to the Nurse Executive Council. With an approved plan, the team worked with local- and system-level policy management to update needed policies to support the project. After education for involved staff, the project went live in August.

Nursing Research

Nurses Shine at Research Symposium

In April, nursing teams claimed the top three places in podium presentations and the top two spots in poster presentations at the 2024 Henry Ford Jackson Hospital Research Symposium. More than 65 attended the 10th annual symposium held in the Charles Anderson Building Auditorium. Many took advantage of the four continuing education credits available.

Podium Presentations

- First place: Audrey Rutkowski, DNP, RN, AGCNS-BC, Principal Quality Consultant, Performance Excellence. Improving Sleep Quality and Patient Satisfaction by Reducing Nighttime Disturbances in Hospitalized Patients: A DNP Project.
- Second place: Jessica Schmidt, MSN, RN, AGCNS-BC, PCCN, Clinical Nurse Specialist, Comprehensive Clinical Care. Combating Workplace Violence: The Implementation of a Behavioral Emergency Response Team.
- Third place: Kathleen K. Walsh, MSN, RN, NEA-BC, Principal Quality Consultant, Performance Excellence. Predictive Performance of the Hester Davis Scale for Fall Risk at Henry Ford Jackson Hospital.



Nursing research teams claimed top places in podium and poster presentations at the Henry Ford Jackson Hospital Research Symposium.

Poster Presentations

- First place: Brooke Blair, BSN, RN, CCRN, Clinical Educator, Comprehensive Clinical Care. ICU Made 4 U: Critical Care Education for Novice Nurses.

- Second place: Taylor Soltis, BSN, RN, Clinical Educator, Comprehensive Clinical Care. Tele Turnaround: Improving Nursing Telemetry Assessment.

Nursing Research Goes Global

An August 2024 report from the Henry Ford Jackson Hospital Research department revealed hospital research projects have been downloaded 515 times across 46 countries. Downloads are from the 2024 symposium and include Nursing research projects. It is exciting that our research efforts are reaching people across the world.

2024 Nursing Certifications

Certified Emergency Nurse (CEN)

Amanda Tuttle, BSN, RN, CEN
Cassie Youell, MSN, RN, CEN

Psychiatric Mental Health – Board Certified (PMH-BC™)

Jenny Parish, BSN, RN, PMH-BC
Katie Ryan, MSN, RN, PMH-BC

Registered Nurse Certified in Maternal Newborn Nursing (RNC-MNN)

Osha Humphrey, MSN, RN, RNC-MNN

Critical Care Registered Nurse (CCRN)

Alyson Brown, BSN, CCRN
Brienne Lepior, MSN, RN, CCRN
Ann Maloy, BSN, RN, CCRN
Kendrick Tran, BSN, RN, CCRN
Amy Winget, BSN, RN, CCRN
Emma Wright, BSN, RN, CCRN

Oncology Certified Nurse (OCN)

Amanda Morrow, BSN, RN, OCN
Aimee Morse, BSN, RN, OCN
Sarah Raymond, BSN, RN, OCN
Courtney Webber, BSN, RN, OCN

Perinatal Mental Health - Certified (PMH-C)

Jessica Hull, MSN, RN, PMHC

Progressive Care Registered Nurse (PCCN)

Andrea Hubbard, BSN, RN, PCCN

Certified Nurse Operating Room (CNOR)

Kimberly Dunham, RN, CNOR
Robin Ebersole, BSN, RN, CNOR

Registered Nurse – Board Certified (RN-BC)

Chelsea Evans, RN, RN-BC

Registered Nurse Certified - Obstetric Nursing (RNC-OB)

Stefanie McClintic, MSN, RN, RNC-OB

Certified Electronic Fetal Monitoring (C-EFM)

Stacy McClintic, BSN, RN, C-EFM

Sarah Reichert, BSN, RN, C-EFM
Audrey Rutkowski, DNP, RN, C-EFM

Family Nurse Practitioner – Certified (FNP-C)

Jordan Miller, MSN, RN, FNP-C

Adult-Gerontology Nurse Practitioner (AGNP)

Sati Nichols, MSN, RN, AGNP

Vascular Access Board Certified (VA-BC)

Amanda Elliott, BSN, RN, VA-BC

Awards and Recognitions

Nurse Leader Award

Erin Huff, RN, Emergency Department, was honored by the Michigan Emergency Nurses Association in October with the Nurse Leader Award. The award recognizes a nurse who has consistently demonstrated excellence in the profession of emergency nursing and has made significant contributions to emergency nursing as a clinical leader. The award was a wonderful way to recognize a leader of emergency care in Michigan who does not have a leadership title.



Erin Huff, RN, center holding her award, received the Nurse Leader Award from the Michigan Emergency Nurses Association.

2024 Nursing Excellence Awards

Courtney Rumler, MSN, RN – Clinical Practice, Safe Care, and Best Outcomes Award
Sherree Carpenter, BSN, RN – Comprehensive Clinical Care, Compassion, Commitment and Patient Advocacy Award
Vickey Rowley, RN, 4T Surgical Universal Bed – Dedication to Nursing Practice Award
Jessica Schmidt, MSN, RN, AGCNS-BC, PCCN, 6T Medical Universal Bed – Innovative, Efficient, and Affordable Care Award
Ashley Dorr, RN, 6T Medical Universal Bed, Comprehensive Clinical Care – Humanitarian Award
Jennifer Rice, MSN, RN, AGCNS-BC, SCRNP, Comprehensive Clinical Care – Advanced Practice Nursing Award
Jennifer Morse, MSN, RN, CMSRN, 5th Floor – Georgia R. Fojtasek Leadership Award

DAISY Leadership Award

Alison Levy, MSN, RN, CAPA, Ambulatory Surgery Center

DAISY Team Award

4T/5T Unit Based Council

2024 DAISY Award Honorees

Tina Smith, BSN, RN, Digestive Health
Ashley Dorr, RN, 6T Medical Universal Bed
Laura Van Dusen, BSN, RN, HN-BC, HTCP, Perioperative Services
Courtney Caesar, RN, 5 South
Tammy Hadden, RN, CAPA, Ambulatory Surgery Center
Jennifer Sutfin, BSN, RN, 7 North West
Aimee Morse, BSN, RN, OCN, Hematology/Oncology
Whitney Dufek, RN, 6 South East
Thomas Lawhorn, RN, Emergency Care
Ashley Courington, BSN, RN, 4T Surgical Universal Bed
Jessica Hull, MSN, RN, PMH-NP, PMH-C, Outpatient Behavioral Health
Cassandra Boehmer, BSN, RN, Case Management
Sharon Downs, RN, Hospice Home
Amber Coe, BSN, RN, 5 South
Bethany Bishop, BSN, RN, Emergency Care
Jessica Dailey, BSN, RN, CMSRN, Comprehensive Clinical Care
Amanda Hegedus, BSN, RN, Surgical Services – OR
Hailey Aguilon, BSN, RN, 4T Surgical Universal Bed
Emily Bieber, RN, Clinical Decision Unit
Valerie Sheffer, RN, Special Care Nursery
Ashley Gorton, RN, Clinical Decision Unit
Kayla Austin, BSN, RN, Labor and Delivery
Shelby Schweikert, BSN, RN, Cardiovascular Recovery Unit
Julie Robinson, RN, 6T Medical Universal Bed

2024 Honey Bee Award Honorees

Amanda Shirkey, CAN, Organizational Throughput
Alyssa Ringer, Unit Secretary, 6T Medical Universal Bed
Kevin Wright, Clinical Tech, Digestive Health
Julia Margraves, CAN, 5 South
Mari Lamb, Clinical Tech, Emergency Care
Sandra Woods, Unit Secretary, 7 North West
Gail Farrand, Unit Secretary, Perioperative Services
Anna Iocca, BH Technician, Behavioral Health
Gayle Saucedo, Tech-EMI
Tiffany Fennimore, Surgical Assistant, Surgical Services – OR
Hannah Parker, Clinical Tech, 7T Neuroscience Universal Bed
Jodi Sprunger, Patient Safety Assistant, Organizational Throughput
Claire Oliver, CAN, 6 South East
Brianna Huffman, CAN, Perioperative Services
Victoria Wilson, CAN, 6 South East
Lori Turner, Surgical Tech, Digestive Health
Chastity Guild, Unit Secretary, 7 East
Samantha Parkinson, CAN, Perioperative Services
Michael Stephenson, Clinical Tech, 4T Surgical Universal Bed
Nikki Perry, Nurse Extern, Clinical Decision Unit
Diamond Shannon, CAN, 7 North West
Terrica Hazelett, CAN, Organizational Throughput
Ashley Williams, Clinical Tech, 5T Cardiology Universal Bed
Sara Kennedy, Clinical Tech, Emergency Care
Lauryll Samon, CAN, Joint Replacement Center